

COMSYS Group Information Security Policy

Introduction

The COMSYS Group (hereinafter referred to as "we") positions "Safety, Security, and Reliability as the top priority in business operations" and recognizes the responsibility of appropriately protecting the critical information assets of our stakeholders. To ensure information security, we have established the "Information Security Policy" and are committed to its implementation.

1. Compliance with Laws and Standards

We comply with laws, regulations, and industry guidelines related to information security. We also strictly adhere to contractual obligations and agreements with our customers to ensure the proper handling of information. We continuously respond to the latest laws and regulations and establish and adhere to rules based on this policy.

2. Establishment of an Information Security Management System

We position information security as a critical management issue and address it organization-wide under the leadership of our management. We also collaborate with our business partners, including affiliated companies and those in our supply chain, to minimize risks.

3. Implementation of Information Security Measures

To minimize risks to information assets, we regularly collect information and implement protective measures. We also prepare systems for emergency response and recovery. In the event of an incident, we promptly respond based on pre-considered countermeasures and strive to minimize operational damage.

4. Implementation of Education and Training

We conduct regular education and training to ensure that directors and employees understand the importance of information security and can take appropriate actions.

5. Continuous Improvement

We aim to maintain and improve the operation and system of information security through continuous improvement based on regular risk assessments. In the event of an information security incident or accident, we establish a system to respond quickly, minimize damage, and work to prevent recurrence.

Established on February 27, 2025

Hiroshi Tanabe

President and Representative Director