

COMSYS Group Environmental Policy

Introduction

The COMSYS Group (hereinafter referred to as "we") has established "Addressing Global Environmental Conservation" as a key issue based on our management philosophy. Climate change, environmental pollution, and waste issues are global challenges, and we recognize these as urgent issues for our Group to sustainably develop together with society. We promote the operation of our environmental management system and commit to continuous improvement in preventing global warming and environmental pollution.

1. Achieving a Carbon Neutral Society

To achieve a carbon neutral society, we will reduce greenhouse gas emissions through energy conservation and improving energy efficiency. Additionally, we will promote the realization of a carbon neutral society by utilizing renewable energy and commercializing carbon offsets.

2. Promoting Resource Circulation Efforts

Aiming to realize a circular society, we will work to reduce resource usage, suppress the generation of industrial waste, and minimize disposal amounts through the 5Rs (Refuse, Reduce, Reuse, Repair, Recycle). We will strive to reduce our environmental impact through these efforts.

3. Coexistence with Nature

We will comply with various environmental protection laws and regulations, and conduct business activities that consider the ecosystem throughout the value chain. In design, construction, and construction management, we will work to reduce environmental impacts through the prevention of air pollution, water pollution, and soil contamination, as well as continuous improvement. Additionally, we will properly recognize the impact on water resources at each site and work towards efficient use and reduction of water usage.

4. Education and Training

To ensure this policy is effectively implemented in all business activities, we will engage in appropriate education and training for executives and employees, and collaborate with business partners to raise awareness of environmental conservation.

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Hiroshi Tanabe

President and Representative Director