

COMSYS Group Health Management Policy

Introduction

Mental and physical health serves as the foundation for vibrant work performance and represents an essential element for the happiness of employees and their families. As a leading company delivering new value through unlimited possibilities, the COMSYS Group (hereinafter referred to as "we"), will promote the creation of an environment where each employee can autonomously and proactively work toward maintaining and improving their health, thereby supporting employee success and contributing to our company's development.

Employee and Family Health Promotion

We prioritize the health and safety of our employees and their families above all else, and through our commitment to health maintenance and promotion, we aim to become a company where each individual can maximize their unique characteristics and abilities to achieve their full potential.

Fostering a Workplace Culture

We will cultivate a workplace culture where the entire organization is health-conscious, enabling each employee to prioritize and take action regarding their personal health.

Realizing Job Satisfaction and Well-being*

We will realize sustainable growth by promoting employee satisfaction and well-being, including physical and mental health.

We will continue to be the company of choice for our customers.

*Well-being: The state of being physically, mentally, and socially healthy and fulfilled

Established August 7, 2025

COMSYS Holdings Corporation

President, Representative Director: Hiroshi Tanabe