



Performance in the First Quarter of the Fiscal Year Ending March 31, 2016
— *Supplementary Documents* —

August 6, 2015
COMSYS Holdings Corporation

Cautionary Statement with Respect to Forward-Looking Statements

Some of the information in this presentation contains forward-looking statements, which are subject to various risks and uncertainties. Therefore, the Company's actual activities and business results could differ significantly.

Important factors bearing on the Company's actual business results include, but are not limited to, changes in the economic environment in the Company's business fields, social trends, trends in demand for the services that the Company offers, or downward pressure on prices and fees due to intensifying competition. Factors that may have an effect on the company's performance are not limited to the above.

1. Consolidated Statements of Income (COMSYS.HD Consolidated)

For the Three Months Ended June 30, 2015



(Unit: ¥100 million)

	FY March 2015	FY March 2016					(Reference) FY March 2015	
	1Q Results (a)	1Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Orders Received	852	808	-43	-5.1%	3,320	24.4%	3,369	25.3%
Net Sales	665	570	-95	-14.3%	3,310	17.2%	3,286	20.3%
Gross Profits	97	66	-31	-31.9%	480	13.8%	479	20.3%
(Gross Profit Margin)	(14.6%)	(11.6%)	-3.0 p.p.		(14.5%)		(14.6%)	
Selling, General and Administrative Expenses	52	49	-2	-4.7%	200	24.8%	202	25.7%
Operating Income	45	16	-28	-63.2%	280	5.9%	276	16.3%
(Operating Margin)	(6.8%)	(2.9%)	-3.9 p.p.		(8.5%)		(8.4%)	
Recurring Profit	46	18	-28	-60.4%	285	6.5%	281	16.6%
(Recurring Profit Margin)	(7.0%)	(3.2%)	-3.8 p.p.		(8.6%)		(8.6%)	
Net Income Attributable to Owners of Parent	28	10	-17	-61.8%	170	6.3%	167	16.7%
(Net Profit Margin)	(4.2%)	(1.9%)	-2.3 p.p.		(5.1%)		(5.1%)	

Notes: 1. Figures are rounded down to the nearest whole unit. Profit margin, percentages of increase and decrease and progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.
2. p.p. = percentage points

2. Statements of Income (By Operating Groups)

For the Three Months Ended June 30, 2015



(Unit: ¥100 million)

◆ Comparisons with the Previous Term	Nippon COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2015 1Q Results	Mar. 2016 1Q Results	Difference	Mar. 2015 1Q Results	Mar. 2016 1Q Results	Difference	Mar. 2015 1Q Results	Mar. 2016 1Q Results	Difference	Mar. 2015 1Q Results	Mar. 2016 1Q Results	Difference
Orders Received	536	542	6	150	89	-60	76	79	2	105	106	1
Net Sales	425	367	-57	119	81	-37	57	52	-5	78	80	2
Gross Profits	67.5	47.0	-20.5	15.0	4.5	-10.5	2.1	3.5	1.3	9.4	8.0	-1.4
(Gross Profit Margin)	(15.9%)	(12.8%)	-3.1 p.p.	(12.6%)	(5.6%)	-7.0 p.p.	(3.8%)	(6.8%)	3.0 p.p.	(12.0%)	(10.0%)	-2.0 p.p.
Selling, General and Administrative Expenses	34.6	31.5	-3.1	6.4	6.0	-0.3	3.1	3.5	0.3	5.5	6.6	1.1
Operating Income	32.9	15.5	-17.4	8.6	-1.5	-10.2	-0.9	0.0	0.9	3.9	1.3	-2.5
(Operating Margin)	(7.7%)	(4.2%)	-3.5 p.p.	(7.2%)	(-1.9%)	-9.1 p.p.	(-1.7%)	(0.0%)	1.7 p.p.	(5.0%)	(1.7%)	-3.3 p.p.
Recurring Profit	34.3	17.0	-17.2	8.6	-1.5	-10.1	-0.8	0.3	1.1	4.1	1.6	-2.5
(Recurring Profit Margin)	(8.1%)	(4.6%)	-3.5 p.p.	(7.3%)	(-1.9%)	-9.2 p.p.	(-1.5%)	(0.6%)	2.1 p.p.	(5.3%)	(2.0%)	-3.3 p.p.
Net Income Attributable to Owners of Parent	20.9	10.4	-10.5	5.3	-1.1	-6.4	-1.0	-0.0	0.9	2.7	1.0	-1.6
(Net Profit Margin)	(4.9%)	(2.8%)	-2.1 p.p.	(4.5%)	(-1.4%)	-5.9 p.p.	(-1.8%)	(-0.2%)	1.6 p.p.	(3.4%)	(1.3%)	-2.1 p.p.

◆ Comparisons with Forecasts for the Fiscal Year	Nippon COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2016 Full Year Targets	Mar. 2016 1Q Results	Progress Rate	Mar. 2016 Full Year Targets	Mar. 2016 1Q Results	Progress Rate	Mar. 2016 Full Year Targets	Mar. 2016 1Q Results	Progress Rate	Mar. 2016 Full Year Targets	Mar. 2016 1Q Results	Progress Rate
Orders Received	2,090	542	26.0%	587	89	15.3%	290	79	27.3%	414	106	25.8%
Net Sales	2,090	367	17.6%	577	81	14.1%	285	52	18.3%	424	80	19.1%
Gross Profits	324	47.0	14.5%	63	4.5	7.2%	25	3.5	14.1%	50	8.0	15.9%
(Gross Profit Margin)	(15.5%)	(12.8%)		(10.9%)	(5.6%)		(8.8%)	(6.8%)		(11.9%)	(10.0%)	
Selling, General and Administrative Expenses	121	31.5	26.0%	25	6.0	24.4%	14	3.5	23.9%	27	6.6	24.8%
Operating Income	203	15.5	7.6%	38	-1.5	—	10	0.0	0.1%	23	1.3	5.8%
(Operating Margin)	(9.7%)	(4.2%)		(6.6%)	(-1.9%)		(3.6%)	(0.0%)		(5.6%)	(1.7%)	

Notes: 1. Figures are rounded down to the nearest whole unit. Profit margin and progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

2. Business transactions between operating groups have not been eliminated.

3. p.p. = percentage points

3. Orders Received, Net Sales, and Contract Backlogs by Business Area (COMSYS.HD Consolidated)



(Unit: ¥100 million)

◆ <i>Orders Received</i> (Three months ended June 30)	FY March 2015	FY March 2016				(Reference) FY March 2015		
	1Q Results (a)	1Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Business Area								
NTT Engineering	449	442	-7	-1.7%	1,655	26.7%	1,790	25.1%
NCC Engineering	98	55	-42	-43.3%	350	15.9%	337	29.1%
IT Solutions	135	126	-8	-6.2%	590	21.5%	551	24.5%
Social System-Related and Other	169	183	14	8.5%	725	25.4%	689	24.6%
Total	852	808	-43	-5.1%	3,320	24.4%	3,369	25.3%

◆ <i>Net Sales</i> (Three months ended June 30)	FY March 2015	FY March 2016				(Reference) FY March 2015		
	1Q Results (a)	1Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Business Area								
NTT Engineering	399	332	-67	-16.9%	1,730	19.2%	1,836	21.8%
NCC Engineering	84	51	-33	-39.3%	355	14.5%	356	23.8%
IT Solutions	83	92	9	11.4%	575	16.1%	537	15.4%
Social System-Related and Other	97	94	-3	-4.0%	650	14.5%	554	17.7%
Total	665	570	-95	-14.3%	3,310	17.2%	3,286	20.3%

◆ <i>Contract Backlogs</i> (Three months ended June 30)	FY March 2015	FY March 2016				
	1Q Results (a)	1Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)		
Business Area						
NTT Engineering	596	610	14	2.4%		
NCC Engineering	74	46	-28	-38.0%		
IT Solutions	157	153	-3	-2.4%		
Social System-Related and Other	256	409	152	59.7%		
Total	1,084	1,220	135	12.4%		

Note: Figures are rounded down to the nearest whole unit. Increase and decrease as well as progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

4. Orders Received and Net Sales by Detailed Business Area for Five Companies on a Non-Consolidated Simple Sum Basis



(Unit: ¥100 million)

◆ <i>Orders Received</i> (Three months ended June 30)		FY March 2015		FY March 2016			(Reference) FY March 2015		
		1Q Results	1Q Results	Difference (c)	Percentage Difference	Full Year Targets	Progress Rate	Full Year Results	Progress Rate
		(a)	(b)	(b) - (a)	(c)/(a)	(d)	(b)/(d)	(e)	(a)/(e)
NTT Engineering	Access	239	228	-11	-4.6%	880	25.9%	932	25.7%
	Network	44	59	14	33.2%	185	32.2%	218	20.5%
	Mobile	163	152	-10	-6.6%	570	26.8%	622	26.2%
	Subtotal	447	440	-7	-1.6%	1,635	26.9%	1,773	25.2%
NCC Engineering		98	55	-43	-43.9%	350	15.8%	340	28.9%
IT Solutions		104	97	-7	-7.3%	470	20.6%	440	23.8%
Social System-Related and Other		60	110	50	83.0%	425	26.0%	359	16.8%
Total		710	703	-7	-1.1%	2,880	24.4%	2,914	24.4%

◆ <i>Net Sales</i> (Three months ended June 30)		FY March 2015		FY March 2016			(Reference) FY March 2015		
		1Q Results	1Q Results	Difference (c)	Percentage Difference	Full Year Targets	Progress Rate	Full Year Results	Progress Rate
		(a)	(b)	(b) - (a)	(c)/(a)	(d)	(b)/(d)	(e)	(a)/(e)
NTT Engineering	Access	204	181	-23	-11.4%	900	20.2%	924	22.1%
	Network	44	32	-12	-27.7%	190	16.9%	221	20.0%
	Mobile	146	116	-30	-20.6%	615	18.9%	665	21.9%
	Subtotal	395	329	-65	-16.6%	1,705	19.3%	1,812	21.8%
NCC Engineering		85	51	-33	-39.8%	355	14.5%	360	23.7%
IT Solutions		60	67	6	11.5%	455	14.9%	427	14.2%
Social System-Related and Other		23	35	11	49.9%	365	9.6%	263	8.9%
Total		564	483	-80	-14.3%	2,880	16.8%	2,863	19.7%

Notes: 1. The non-consolidated simple sum data are for the following five companies: Nippon COMSYS Corporation; SANWA COMSYS Engineering Corporation; TOSYS CORPORATION; TSUKEN Corporation; and COMSYS JOHO SYSTEM Corporation.

2. Figures are rounded down to the nearest whole unit. Increase and decrease as well as progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

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