



Performance in the Third Quarter of the Fiscal Year Ending March 31, 2014
— *Supplementary Documents* —

February 6, 2014
COMSYS Holdings Corporation

Cautionary Statement with Respect to Forward-Looking Statements

Some of the information in this presentation contains forward-looking statements, which are subject to various risks and uncertainties. Therefore, the Company's actual activities and business results could differ significantly.

Important factors bearing on the Company's actual business results include, but are not limited to, changes in the economic environment in the Company's business fields, social trends, trends in demand for the services that the Company offers, or downward pressure on prices and fees due to intensifying competition. Factors that may have an effect on the company's performance are not limited to the above.

1. Consolidated Statements of Income

For the Nine Months Ended December 31, 2013



(Unit: ¥100 million)

	March 2013	March 2014			March 2013		March 2014	
	3Q Results	3Q Results	Difference	Percentage Difference	Full Year Results	Progress Rate	Full Year Targets	Progress Rate
Orders Received	2,460	2,445	-14	-0.6%	3,356	73.3%	3,200	76.4%
Net Sales	2,069	2,183	114	5.5%	3,160	65.5%	3,250	67.2%
Gross Profits	258	307	48	18.9%	412	62.7%	425	72.3%
(Gross Profit Margin)	(12.5%)	(14.1%)	1.6 p.p.		(13.0%)		(13.1%)	
Selling, General and Administrative Expenses	134	129	-4	-3.1%	186	71.8%	185	70.2%
Operating Income	124	177	53	42.6%	225	55.2%	240	74.0%
(Operating Margin)	(6.0%)	(8.1%)	2.1 p.p.		(7.1%)		(7.4%)	
Recurring Profit	127	181	53	42.2%	229	55.7%	245	74.2%
(Recurring Profit Margin)	(6.2%)	(8.3%)	2.1 p.p.		(7.2%)		(7.5%)	
Net Income	71	107	36	50.7%	132	53.6%	150	71.5%
(Net Profit Margin)	(3.4%)	(4.9%)	1.5 p.p.		(4.2%)		(4.6%)	

Notes: 1. Figures are rounded down to the nearest whole unit. Percentages of increase and decrease are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

2. p.p. = percentage points

2. Statements of Income for Each Company

For the Nine Months Ended December 31, 2013



(Unit: ¥100 million)

◆ Comparisons with the Previous Term	Nippon COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2013 3Q Results	Mar. 2014 3Q Results	Difference	Mar. 2013 3Q Results	Mar. 2014 3Q Results	Difference	Mar. 2013 3Q Results	Mar. 2014 3Q Results	Difference	Mar. 2013 3Q Results	Mar. 2014 3Q Results	Difference
Orders Received	1,528	1,573	44	459	413	-45	214	213	-0	306	292	-14
Net Sales	1,278	1,356	77	375	397	22	184	204	19	273	275	2
Gross Profits	175.5	205.1	29.6	37.6	41.8	4.1	14.5	14.3	-0.2	22.2	34.0	11.7
(Gross Profit Margin)	(13.7%)	(15.1%)	1.4 p.p.	(10.0%)	(10.5%)	0.5 p.p.	(7.9%)	(7.0%)	-0.9 p.p.	(8.1%)	(12.4%)	4.3 p.p.
Selling, General and Administrative Expenses	76.7	73.1	-3.5	18.9	19.5	0.5	10.4	10.0	-0.3	21.7	20.9	-0.8
Operating Income	98.8	131.9	33.1	18.6	22.3	3.6	4.1	4.3	0.1	0.5	13.1	12.6
(Operating Margin)	(7.7%)	(9.7%)	2.0 p.p.	(5.0%)	(5.6%)	0.6 p.p.	(2.3%)	(2.1%)	-0.2 p.p.	(0.2%)	(4.8%)	4.6 p.p.
Recurring Profit	102.2	136.7	34.4	18.6	22.1	3.4	4.3	4.5	0.1	1.1	13.5	12.4
(Recurring Profit Margin)	(3.2%)	(10.1%)	2.1 p.p.	(5.0%)	(5.6%)	0.6 p.p.	(2.4%)	(2.2%)	-0.2 p.p.	(0.4%)	(4.9%)	4.5 p.p.
Net Income	56.8	90.4	33.6	11.9	13.1	1.2	2.5	-2.0	-4.5	1.5	3.4	1.9
(Net Profit Margin)	(4.4%)	(6.7%)	2.3 p.p.	(3.2%)	(3.3%)	0.1 p.p.	(1.4%)	(-1.0%)	-2.4 p.p.	(0.6%)	(1.3%)	0.7 p.p.

(Unit: ¥100 million)

◆ Comparisons with Forecasts for the Full Year	Nippon COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2014 Full Year Targets	Mar. 2014 3Q Results	Progress Rate	Mar. 2014 Full Year Targets	Mar. 2014 3Q Results	Progress Rate	Mar. 2014 Full Year Targets	Mar. 2014 3Q Results	Progress Rate	Mar. 2014 Full Year Targets	Mar. 2014 3Q Results	Progress Rate
Orders Received	1,965	1,573	80.1%	600	413	69.0%	270	213	79.2%	386	292	75.7%
Net Sales	1,980	1,356	68.5%	605	397	65.7%	280	204	73.0%	405	275	68.0%
Gross Profits	281	205.1	73.0%	64	41.8	65.4%	24	14.3	59.1%	39	34.0	87.2%
(Gross Profit Margin)	(14.2%)	(15.1%)		(10.6%)	(10.5%)		(8.7%)	(7.0%)		(9.6%)	(12.4%)	
Selling, General and Administrative Expenses	106	73.1	69.0%	26	19.5	73.6%	15	10.0	66.9%	30	20.9	69.7%
Operating Income	175	131.9	75.4%	37	22.3	59.6%	9.3	4.3	46.5%	9.0	13.1	145.7%
(Operating Margin)	(8.8%)	(9.7%)		(6.2%)	(5.6%)		(3.3%)	(2.1%)		(2.2%)	(4.8%)	

Notes: 1. Figures are rounded down to the nearest whole unit. Percentages of increase and decrease are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

2. p.p. = percentage points

3. No elimination of intergroup transactions between groups

3. Orders Received and Net Sales by Business Area (COMSYS.HD Consolidated)



(Unit: ¥100 million)

◆ <i>Orders Received</i> (Nine months ended December 31)	March 2013		March 2014		March 2013		March 2014	
	3Q Results	3Q Results	Difference	Percentage Difference	Full Year Results	Progress Rate	Full Year Targets	Progress Rate
Business Area								
NTT Engineering	1,475	1,437	-38	-2.6%	1,993	74.0%	1,795	80.1%
NCC Engineering	346	283	-62	-18.0%	468	73.9%	400	71.0%
IT Solutions	384	413	29	7.7%	504	76.1%	520	79.5%
Social System-Related and Other	254	310	56	22.1%	388	65.3%	485	64.0%
Total	2,460	2,445	-14	-0.6%	3,356	73.3%	3,200	76.4%

(Unit: ¥100 million)

◆ <i>Net Sales</i> (Nine months ended December 31)	March 2013		March 2014		March 2013		March 2014	
	3Q Results	3Q Results	Difference	Percentage Difference	Full Year Results	Progress Rate	Full Year Targets	Progress Rate
Business Area								
NTT Engineering	1,307	1,322	14	1.1%	1,909	68.5%	1,900	69.6%
NCC Engineering	252	300	47	18.9%	409	61.7%	430	69.8%
IT Solutions	297	318	21	7.3%	489	60.7%	495	64.4%
Social System-Related and Other	211	242	30	14.4%	352	60.0%	425	57.0%
Total	2,069	2,183	114	5.5%	3,160	65.5%	3,250	67.2%

Note: Figures are rounded down to the nearest whole unit. Percentages of increase and decrease are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

4. Orders Received by Detailed Business Area for Five Companies on a Non-Consolidated Simple Sum Basis



(Unit: ¥100 million)

		March 2013	March 2014			March 2013		March 2014	
		3Q Results	3Q Results	Difference	Percentage Difference	Full Year Results	Progress Rate	Full Year Targets	Progress Rate
NTT Engineering	Access	777	710	-67	-8.7%	1,061	73.3%	947	75.0%
	Network	163	180	17	10.6%	225	72.2%	221	81.6%
	Mobile	507	519	12	2.5%	668	75.9%	589	88.3%
	Subtotal	1,448	1,410	-37	-2.6%	1,955	74.1%	1,757	80.3%
NCC Engineering		349	285	-63	-18.1%	470	74.2%	402	71.1%
IT Solutions		303	330	27	9.0%	401	75.6%	413	80.1%
Social System-Related and Other		129	187	58	45.2%	223	57.7%	319	58.8%
Total		2,229	2,214	-15	-0.7%	3,051	73.1%	2,891	76.6%

Notes: 1. The non-consolidated simple sum data are for the following five companies: Nippon COMSYS Corporation; SANWA COMSYS Engineering Corporation; TOSYS CORPORATION; TSUKEN Corporation; and COMSYS JOHO SYSTEM Corporation.

2. Figures are rounded down to the nearest whole unit. Percentages of increase and decrease are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

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