



Performance in the First Quarter of the Fiscal Year Ending March 31, 2014
— *Supplementary Documents* —

August 6, 2013
COMSYS Holdings Corporation

Cautionary Statement with Respect to Forward-Looking Statements

Some of the information in this presentation contains forward-looking statements, which are subject to various risks and uncertainties. Therefore, the Company's actual activities and business results could differ significantly.

Important factors bearing on the Company's actual business results include, but are not limited to, changes in the economic environment in the Company's business fields, social trends, trends in demand for the services that the Company offers, or downward pressure on prices and fees due to intensifying competition. Factors that may have an effect on the company's performance are not limited to the above.

1. Consolidated Statements of Income

For the Three Months Ended June 30, 2013



(Unit: ¥100 million)

	FY March 2013	FY March 2014					(Reference) FY March 2013	
	1Q Results (a)	1Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Orders Received	852	791	-61	-7.2%	3,200	24.7%	3,356	25.4%
Net Sales	570	602	32	5.7%	3,250	18.6%	3,160	18.0%
Gross Profits	63	80	16	25.6%	425	18.9%	412	15.5%
(Gross Profit Margin)	(11.2%)	(13.3%)	2.1 p.p.		(13.1%)		(13.0%)	
Selling, General and Administrative Expenses	47	44	-3	-7.5%	185	23.8%	186	25.5%
Operating Income	16	36	19	122.2%	240	15.1%	225	7.2%
(Operating Margin)	(2.9%)	(6.0%)	3.1 p.p.		(7.4%)		(7.1%)	
Recurring Profit	18	37	19	102.5%	245	15.5%	229	8.2%
(Recurring Profit Margin)	(3.3%)	(6.3%)	3.0 p.p.		(7.5%)		(7.2%)	
Net Income	10	23	13	125.8%	150	15.9%	132	8.0%
(Net Profit Margin)	(1.9%)	(4.0%)	2.1 p.p.		(4.6%)		(4.2%)	

Notes: 1. Figures are rounded down to the nearest whole unit. Profit margin, increase and decrease, and progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

2. p.p. = percentage points

2. Statements of Income (By Operating Groups)

For the Three Months Ended June 30, 2013



(Unit: ¥100 million)

◆ Comparisons with the Previous Term	Nippon COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2013 1Q Results	Mar. 2014 1Q Results	Difference	Mar. 2013 1Q Results	Mar. 2014 1Q Results	Difference	Mar. 2013 1Q Results	Mar. 2014 1Q Results	Difference	Mar. 2013 1Q Results	Mar. 2014 1Q Results	Difference
Orders Received	475	488	13	190	142	-47	70	76	6	126	103	-23
Net Sales	342	374	31	99	110	10	57	50	-6	83	87	4
Gross Profits	43.4	52.7	9.3	7.2	11.0	3.7	4.5	4.0	-0.5	6.2	8.8	2.5
(Gross Profit Margin)	(12.7%)	(14.1%)	1.4 p.p.	(7.2%)	(10.0%)	2.8 p.p.	(8.0%)	(8.0%)	0.0 p.p.	(7.5%)	(10.1%)	2.6 p.p.
Selling, General and Administrative Expenses	27.3	24.7	-2.5	6.4	6.5	0.0	3.5	3.3	-0.1	7.7	6.9	-0.7
Operating Income	16.1	28.0	11.9	0.7	4.4	3.7	1.0	0.6	-0.3	-1.4	1.8	3.3
(Operating Margin)	(4.7%)	(7.5%)	2.8 p.p.	(0.7%)	(4.0%)	3.3 p.p.	(1.8%)	(1.3%)	-0.5 p.p.	(-1.8%)	(2.2%)	4.0 p.p.
Recurring Profit	18.7	29.8	11.0	0.6	4.4	3.7	1.1	0.7	-0.3	-1.2	2.1	3.3
(Recurring Profit Margin)	(5.5%)	(8.0%)	2.5 p.p.	(0.7%)	(4.0%)	3.3 p.p.	(2.0%)	(1.5%)	-0.5 p.p.	(-1.5%)	(2.4%)	3.9 p.p.
Net Income	11.3	18.5	7.1	0.1	2.3	2.2	0.7	1.5	0.8	-0.5	1.0	1.6
(Net Profit Margin)	(3.3%)	(4.9%)	1.6 p.p.	(0.2%)	(2.2%)	2.0 p.p.	(1.3%)	(3.1%)	1.8 p.p.	(-0.7%)	(1.2%)	1.9 p.p.

(Unit: ¥100 million)

◆ Comparisons with Forecasts for the Fiscal Year	Nippon COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2014 Full Year Targets	Mar. 2014 1Q Results	Progress Rate	Mar. 2014 Full Year Targets	Mar. 2014 1Q Results	Progress Rate	Mar. 2014 Full Year Targets	Mar. 2014 1Q Results	Progress Rate	Mar. 2014 Full Year Targets	Mar. 2014 1Q Results	Progress Rate
Orders Received	1,965	488	24.9%	600	142	23.7%	270	76	28.5%	386	103	26.7%
Net Sales	1,980	374	18.9%	605	110	18.3%	280	50	18.2%	405	87	21.5%
Gross Profits	281	52.7	18.8%	64	11.0	17.2%	24	4.0	16.7%	39	8.8	22.7%
(Gross Profit Margin)	(14.2%)	(14.1%)		(10.6%)	(10.0%)		(8.7%)	(8.0%)		(9.6%)	(10.1%)	
Selling, General and Administrative Expenses	106	24.7	23.3%	26	6.5	24.8%	15	3.3	22.5%	30	6.9	23.2%
Operating Income	175	28.0	16.0%	37	4.4	11.8%	9.3	0.6	7.3%	9.0	1.8	21.0%
(Operating Margin)	(8.8%)	(7.5%)		(6.2%)	(4.0%)		(3.3%)	(1.3%)		(2.2%)	(2.2%)	

Notes: 1. Figures are rounded down to the nearest whole unit. Profit margin and progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

2. Business transactions between operating groups have not been eliminated.

3. p.p. = percentage points

3. Orders Received and Net Sales by Business Area (COMSYS.HD Consolidated)



(Unit: ¥100 million)

◆ <i>Orders Received</i> (Three months ended June 30)	FY March 2013	FY March 2014					(Reference) FY March 2013	
	1Q Results (a)	1Q Results (b)	Difference (c) (b) - (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Business Area								
NTT Engineering	508	466	-41	-8.2%	1,795	26.0%	1,993	25.5%
NCC Engineering	149	90	-58	-39.3%	400	22.6%	468	31.8%
IT Solutions	124	132	7	6.3%	520	25.4%	504	24.6%
Social System-Related and Other	70	101	31	44.3%	485	21.0%	388	18.2%
Total	852	791	-61	-7.2%	3,200	24.7%	3,356	25.4%

(Unit: ¥100 million)

◆ <i>Net Sales</i> (Three months ended June 30)	FY March 2013	FY March 2014					(Reference) FY March 2013	
	1Q Results (a)	1Q Results (b)	Difference (c) (b) - (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Business Area								
NTT Engineering	373	378	4	1.3%	1,900	19.9%	1,909	19.6%
NCC Engineering	65	81	16	24.6%	430	19.0%	409	16.1%
IT Solutions	75	85	10	13.4%	495	17.2%	489	15.4%
Social System-Related and Other	55	57	1	3.0%	425	13.5%	352	15.8%
Total	570	602	32	5.7%	3,250	18.6%	3,160	18.0%

Note: Figures are rounded down to the nearest whole unit. Increase and decrease as well as progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

4. Orders Received by Detailed Business Area for Five Companies on a Non-Consolidated Simple Sum Basis



(Unit: ¥100 million)

◆ Orders Received (Three months ended June 30)		FY March 2013		FY March 2014			(Reference) FY March 2013		
		1Q Results (a)	1Q Results (b)	Difference (c) (b) - (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Business Area									
NTT Engineering	Access	286	261	-24	-8.7%	947	27.6%	1,061	26.9%
	Network	47	55	7	15.5%	221	25.0%	225	21.1%
	Mobile	172	141	-30	-17.8%	589	24.0%	668	25.7%
	Subtotal	505	457	-48	-9.5%	1,757	26.1%	1,955	25.9%
NCC Engineering		150	91	-59	-39.6%	402	22.7%	470	32.1%
IT Solutions		91	100	9	10.8%	413	24.4%	401	22.7%
Social System-Related and Other		29	62	33	115.2%	319	19.6%	223	13.0%
Total		776	712	-64	-8.3%	2,891	24.6%	3,051	25.5%

Notes: 1. The non-consolidated simple sum data are for the following five companies: Nippon COMSYS Corporation; SANWA COMSYS Engineering Corporation; TOSYS CORPORATION; TSUKEN Corporation; and COMSYS JOHO SYSTEM Corporation.

2. Figures are rounded down to the nearest whole unit. Increase and decrease as well as progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

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