



Performance in the Third Quarter of the Fiscal Year Ending March 31, 2013
— *Supplementary Documents* —

February 8, 2013
COMSYS Holdings Corporation

Cautionary Statement with Respect to Forward-Looking Statements

Some of the information in this presentation contains forward-looking statements, which are subject to various risks and uncertainties. Therefore, the Company's actual activities and business results could differ significantly.

Important factors bearing on the Company's actual business results include, but are not limited to, changes in the economic environment in the Company's business fields, social trends, trends in demand for the services that the Company offers, or downward pressure on prices and fees due to intensifying competition. Factors that may have an effect on the company's performance are not limited to the above.

1. Consolidated Statements of Income

For the Nine Months Ended December 31, 2012



(Unit: ¥100 million)

	Third Quarter				Full Year			
	March 2012 3Q Results (a)	March 2013 3Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	March 2012 Results (d)	March 2012 Progress Rate (a)/(d)	March 2013 Full Year Targets (e)	March 2013 Progress Rate (b)/(e)
Orders Received	2,179	2,460	280	12.9%	2,977	73.2%	3,100	79.4%
Net Sales	1,947	2,069	121	6.3%	2,958	65.8%	3,060	67.6%
Gross Profits	185	258	73	39.8%	311	59.5%	377	68.6%
(Gross Profit Margin)	(9.5%)	(12.5%)	3.0 p.p.		(10.5%)		(12.3%)	
Selling, General and Administrative Expenses	139	134	-5	-4.2%	185	75.5%	187	71.7%
Operating Income	45	124	79	176.1%	125	35.8%	190	65.6%
(Operating Margin)	(2.3%)	(6.0%)	3.7 p.p.		(4.3%)		(6.2%)	
Recurring Profit	49	127	78	159.7%	129	37.9%	195	65.5%
(Recurring Profit Margin)	(2.5%)	(6.2%)	3.7 p.p.		(4.4%)		(6.4%)	
Net Income	21	71	49	231.5%	71	29.9%	110	64.7%
(Net Profit Margin)	(1.1%)	(3.4%)	2.3 p.p.		(2.4%)		(3.6%)	

Notes: 1. Figures are rounded down to the nearest whole unit. Profit margin, increase and decrease, and progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.
2. p.p. = percentage points

2. Statements of Income for Each Company

For the Nine Months Ended December 31, 2012



(Unit: ¥100 million)

◆ Comparisons with the Previous Term	COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2012 3Q Results	Mar. 2013 3Q Results	Difference	Mar. 2012 3Q Results	Mar. 2013 3Q Results	Difference	Mar. 2012 3Q Results	Mar. 2013 3Q Results	Difference	Mar. 2012 3Q Results	Mar. 2013 3Q Results	Difference
Orders Received	1,356	1,528	172	373	459	86	191	214	23	285	306	21
Net Sales	1,164	1,278	114	349	375	25	173	184	11	288	273	-15
Gross Profits	111.7	175.5	63.7	26.5	37.6	11.1	11.4	14.5	3.1	24.7	22.2	-2.5
(Gross Profit Margin)	(9.6%)	(13.7%)	4.1 p.p.	(7.6%)	(10.0%)	2.4 p.p.	(6.6%)	(7.9%)	1.3 p.p.	(8.6%)	(8.1%)	-0.5 p.p.
Selling, General and Administrative Expenses	79.6	76.7	-2.8	19.7	18.9	-0.7	10.4	10.4	-0.0	23.3	21.7	-1.6
Operating Income	32.1	98.8	66.6	6.8	18.6	11.8	1.0	4.1	3.1	1.3	0.5	-0.8
(Operating Margin)	(2.8%)	(7.7%)	4.9 p.p.	(2.0%)	(5.0%)	3.0 p.p.	(0.6%)	(2.3%)	1.7 p.p.	(0.5%)	(0.2%)	-0.3 p.p.
Recurring Profit	37.0	102.2	65.2	6.6	18.6	12.0	1.1	4.3	3.1	2.1	1.1	-0.9
(Recurring Profit Margin)	(3.2%)	(3.2%)	4.8 p.p.	(1.9%)	(5.0%)	3.1 p.p.	(0.7%)	(2.4%)	1.7 p.p.	(0.7%)	(0.4%)	-0.3 p.p.
Net Income	14.8	56.8	42.0	2.8	11.9	9.1	0.2	2.5	2.2	-0.2	1.5	1.8
(Net Profit Margin)	(1.3%)	(4.4%)	3.1 p.p.	(0.8%)	(3.2%)	2.4 p.p.	(0.1%)	(1.4%)	1.3 p.p.	(-0.1%)	(0.6%)	0.7 p.p.

(Unit: ¥100 million)

◆ Comparisons with Forecasts for the Full Year	COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2013 Full Year Targets	Mar. 2013 3Q Results	Progress Rate	Mar. 2013 Full Year Targets	Mar. 2013 3Q Results	Progress Rate	Mar. 2013 Full Year Targets	Mar. 2013 3Q Results	Progress Rate	Mar. 2013 Full Year Targets	Mar. 2013 3Q Results	Progress Rate
Orders Received	1,910	1,528	80.0%	595	459	77.2%	254	214	84.5%	390	306	78.5%
Net Sales	1,911	1,278	66.9%	558	375	67.2%	252	184	72.9%	384	273	71.0%
Gross Profits	255.1	175.5	68.8%	51.7	37.6	72.8%	21.2	14.5	68.5%	35.7	22.2	62.1%
(Gross Profit Margin)	(13.4%)	(13.7%)		(9.3%)	(10.0%)		(8.4%)	(7.9%)		(9.3%)	(8.1%)	
Selling, General and Administrative Expenses	107.9	76.7	71.1%	25.6	18.9	74.1%	14.6	10.4	70.8%	29.2	21.7	74.3%
Operating Income	147.2	98.8	67.1%	26.1	18.6	71.6%	6.6	4.1	63.4%	6.5	0.5	7.7%
(Operating Margin)	(7.7%)	(7.7%)		(4.7%)	(5.0%)		(2.6%)	(2.3%)		(1.7%)	(0.2%)	

Note: Figures are rounded down to the nearest whole unit. Profit margin and progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

3. Orders Received and Net Sales by Business Area (COMSYS.HD Consolidated)



(Unit: ¥100 million)

Business Area	Third Quarter				Full Year			
	March 2012 3Q Results (a)	March 2013 3Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	March 2012 Results (d)	March 2012 Progress Rate (a)/(d)	March 2013 Full Year Targets (e)	March 2013 Progress Rate (b)/(e)
NTT Engineering	1,361	1,475	113	8.4%	1,841	74.0%	1,815	81.3%
NCC Engineering	241	346	104	43.5%	348	69.2%	435	79.6%
IT Solutions	332	384	51	15.6%	451	73.5%	505	76.1%
Social System-Related and Other	243	254	10	4.2%	335	72.6%	345	73.6%
Total	2,179	2,460	280	12.9%	2,977	73.2%	3,100	79.4%

Business Area	Third Quarter				Full Year			
	March 2012 3Q Results (a)	March 2013 3Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	March 2012 Results (d)	March 2012 Progress Rate (a)/(d)	March 2013 Full Year Targets (e)	March 2013 Progress Rate (b)/(e)
NTT Engineering	1,186	1,307	120	10.2%	1,800	65.9%	1,850	70.7%
NCC Engineering	228	252	24	10.8%	336	67.7%	400	63.2%
IT Solutions	282	297	14	5.3%	445	63.4%	465	63.9%
Social System-Related and Other	250	211	-38	-15.4%	376	66.4%	345	61.4%
Total	1,947	2,069	121	6.3%	2,958	65.8%	3,060	67.6%

Note: Figures are rounded down to the nearest whole unit. Increase and decrease as well as progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

4. Orders Received by Detailed Business Area for Five Companies on a Non-Consolidated Simple Sum Basis



(Unit: ¥100 million)

		Third Quarter				Full Year			
		March 2012 3Q Results (a)	March 2013 3Q Results (b)	Difference (c) (b) - (a)	Percentage Difference (c)/(a)	March 2012 Results (d)	March 2012 Progress Rate (a)/(d)	March 2013 Full Year Targets (e)	March 2013 Progress Rate (b)/(e)
NTT Engineering	Access	821	777	-43	-5.3%	1,049	78.3%	995	78.2%
	Network	151	163	11	7.7%	217	69.6%	190	85.9%
	Mobile	375	507	131	35.1%	551	68.0%	595	85.3%
	Subtotal	1,348	1,448	99	7.4%	1,818	74.1%	1,780	81.4%
NCC Engineering		245	349	103	41.9%	355	69.1%	440	79.3%
IT Solutions		257	303	45	17.8%	365	70.6%	410	74.0%
Social System-Related and Other		115	129	13	11.9%	166	69.4%	186	69.5%
Total		1,967	2,229	262	13.3%	2,705	72.7%	2,816	79.2%

Notes: 1. The non-consolidated simple sum data are for the following five companies: Nippon COMSYS Corporation; SANWA COMSYS Engineering Corporation; TOSYS CORPORATION; TSUKEN Corporation; and COMSYS JOHO SYSTEM Corporation.

2. Figures are rounded down to the nearest whole unit. Increase and decrease as well as progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

For further information, please contact:

COMSYS Holdings Corporation

IR Department

Telephone: 03-3448-7000

Facsimile: 03-3448-7001

Mail: chd-ir@comsys.co.jp

URL: <http://www.comsys-hd.co.jp/>