



Performance in the First Quarter of the Fiscal Year Ending March 31, 2013
— *Supplementary Documents* —

August 8, 2012
COMSYS Holdings Corporation

Cautionary Statement with Respect to Forward-Looking Statements

Some of the information in this presentation contains forward-looking statements, which are subject to various risks and uncertainties. Therefore, the Company's actual activities and business results could differ significantly.

Important factors bearing on the Company's actual business results include, but are not limited to, changes in the economic environment in the Company's business fields, social trends, trends in demand for the services that the Company offers, or downward pressure on prices and fees due to intensifying competition. Factors that may have an effect on the company's performance are not limited to the above.

1. Consolidated Statements of Income

For the Three Months Ended June 30, 2012



(Unit: ¥100 million)

	FY March 2012	FY March 2013					(Reference) FY March 2012	
	1Q Results (a)	1Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Orders Received	633	852	219	34.7%	2,950	28.9%	2,977	21.3%
Net Sales	564	570	6	1.1%	3,000	19.0%	2,958	19.1%
Gross Profits	44	63	19	44.5%	325	19.7%	311	14.2%
(Gross Profit Margin)	(7.8%)	(11.2%)	3.4 p.p.		(10.8%)		(10.5%)	
Selling, General and Administrative Expenses	48	47	-1	-2.4%	185	25.7%	185	26.3%
Operating Income	-4	16	20	—	140	11.7%	125	—
(Operating Margin)	(-0.8%)	(2.9%)	3.7 p.p.		(4.7%)		(4.3%)	
Recurring Profit	-2	18	21	—	144	13.0%	129	—
(Recurring Profit Margin)	(-0.5%)	(3.3%)	3.8 p.p.		(4.8%)		(4.4%)	
Net Income	-3	10	13	—	85	12.4%	71	—
(Net Profit Margin)	(-0.6%)	(1.9%)	2.5 p.p.		(2.8%)		(2.4%)	

Notes: 1. Figures are rounded down to the nearest whole unit. Profit margin, increase and decrease, and progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.
2. p.p. = percentage points

2. Statements of Income for Each Company

For the Three Months Ended June 30, 2012



(Unit: ¥100 million)

◆ Comparisons with the Previous Term	COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2012 1Q Results	Mar. 2013 1Q Results	Difference	Mar. 2012 1Q Results	Mar. 2013 1Q Results	Difference	Mar. 2012 1Q Results	Mar. 2013 1Q Results	Difference	Mar. 2012 1Q Results	Mar. 2013 1Q Results	Difference
Orders Received	395	475	80	130	190	59	51	70	18	61	126	65
Net Sales	326	342	15	110	99	-10	44	57	12	93	83	-10
Gross Profits	24.0	43.4	19.4	6.9	7.2	0.2	2.1	4.5	2.4	7.9	6.2	-1.6
(Gross Profit Margin)	(7.3%)	(12.7%)	5.4 p.p.	(6.3%)	(7.2%)	0.9 p.p.	(4.8%)	(8.0%)	3.2 p.p.	(8.5%)	(7.5%)	-1.0 p.p.
Selling, General and Administrative Expenses	27.7	27.3	-0.3	6.8	6.4	-0.3	3.6	3.5	-0.1	8.0	7.7	-0.2
Operating Income	-3.6	16.1	19.8	0.1	0.7	0.5	-1.5	1.0	2.6	-0.0	-1.4	-1.3
(Operating Margin)	(-1.1%)	(4.7%)	5.8 p.p.	(0.1%)	(0.7%)	0.6 p.p.	(-3.5%)	(1.8%)	5.3 p.p.	(-0.1%)	(-1.8%)	-1.7 p.p.
Recurring Profit	-1.5	18.7	20.2	0.0	0.6	0.6	-1.4	1.1	2.6	0.1	-1.2	-1.4
(Recurring Profit Margin)	(-0.5%)	(5.5%)	6.0 p.p.	(0.0%)	(0.7%)	0.7 p.p.	(-3.3%)	(2.0%)	5.3 p.p.	(0.2%)	(-1.5%)	-1.7 p.p.
Net Income	-1.9	11.3	13.3	-0.0	0.1	0.2	-1.1	0.7	1.9	0.0	-0.5	-0.4
(Net Profit Margin)	(-0.6%)	(3.3%)	3.9 p.p.	(-0.0%)	(0.2%)	0.2 p.p.	(-2.7%)	(1.3%)	4.0 p.p.	(-0.1%)	(-0.7%)	-0.6 p.p.

(Unit: ¥100 million)

◆ Comparisons with Forecasts for the Fiscal Year	COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2013 Full Year Targets	Mar. 2013 1Q Results	Progress Rate	Mar. 2013 Full Year Targets	Mar. 2013 1Q Results	Progress Rate	Mar. 2013 Full Year Targets	Mar. 2013 1Q Results	Progress Rate	Mar. 2013 Full Year Targets	Mar. 2013 1Q Results	Progress Rate
Orders Received	1,752	475	27.1%	564	190	33.7%	250	70	28.0%	414	126	30.6%
Net Sales	1,819	342	18.8%	549	99	18.2%	245	57	23.4%	416	83	20.0%
Gross Profits	208	43.4	20.9%	46	7.2	15.7%	19	4.5	24.2%	41	6.2	15.3%
(Gross Profit Margin)	(11.4%)	(12.7%)		(8.4%)	(7.2%)		(7.8%)	(8.0%)		(9.9%)	(7.5%)	
Selling, General and Administrative Expenses	108	27.3	25.3%	26	6.4	25.0%	14	3.5	25.3%	31	7.7	24.5%
Operating Income	100	16.1	16.1%	20	0.7	3.5%	5.0	1.0	21.2%	9.5	-1.4	—
(Operating Margin)	(5.5%)	(4.7%)		(3.6%)	(0.7%)		(2.0%)	(1.8%)		(2.3%)	(-1.8%)	

Notes: 1. Figures are rounded down to the nearest whole unit. Profit margin and progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

2. p.p. = percentage points

3. Orders Received and Net Sales by Business Area (COMSYS.HD Consolidated)



(Unit: ¥100 million)

◆ <i>Orders Received</i> (Three months ended June 30)	FY March 2012	FY March 2013					(Reference) FY March 2012	
	1Q Results (a)	1Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Business Area								
NTT Engineering (Note 1)	356	508	152	42.9%	1,703	29.9%	1,841	19.3%
NCC Engineering (Note 1)	91	149	57	63.1%	400	37.3%	348	26.2%
IT Solutions	117	124	7	6.0%	510	24.4%	451	25.9%
Social System-Related and Other	68	70	2	3.2%	337	21.0%	335	20.4%
Total	633	852	219	34.7%	2,950	28.9%	2,977	21.3%

(Unit: ¥100 million)

◆ <i>Net Sales</i> (Three months ended June 30)	FY March 2012	FY March 2013					(Reference) FY March 2012	
	1Q Results (a)	1Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Business Area								
NTT Engineering (Note 1)	343	373	30	8.8%	1,792	20.8%	1,800	19.1%
NCC Engineering (Note 1)	74	65	-8	-11.7%	390	16.9%	336	22.1%
IT Solutions	85	75	-10	-12.4%	472	15.9%	445	19.3%
Social System-Related and Other	60	55	-4	-7.7%	346	16.2%	376	16.1%
Total	564	570	6	1.1%	3,000	19.0%	2,958	19.1%

- Notes: 1. From the first quarter of the current fiscal year, the NTT Information Telecommunication Engineering segment has been renamed the NTT Engineering segment. Moreover, NCC work within the Electrical Communications Engineering segment has been reclassified as the NCC Engineering segment, while electrical communications engineering work other than NCC Engineering has been presented under the Social System-Related and Other segment. Changes in segment classification have also been made in the financial results for the previous fiscal year and the full year targets in line with these changes in segment classification.
2. Figures are rounded down to the nearest whole unit. Increase and decrease as well as progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

4. Orders Received and Net Sales by Detailed Business Area for Five Companies on a Non-Consolidated Simple Sum Basis



(Unit: ¥100 million)

◆ <i>Orders Received</i> (Three months ended June 30)		FY March 2012		FY March 2013			(Reference) FY March 2012		
		1Q Results (a)	1Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Business Area									
NTT Engineering (Note 1)	Access	235	286	50	21.5%	975	29.3%	1,049	22.4%
	Network	37	47	10	28.5%	190	25.1%	217	17.1%
	Mobile	103	172	68	65.6%	510	33.7%	551	18.8%
	Subtotal	376	505	129	34.4%	1,675	30.2%	1,818	20.7%
NCC Engineering (Note 1)		92	150	58	62.6%	415	36.4%	355	26.1%
IT Solutions		87	91	3	4.1%	405	22.5%	365	24.0%
Social System-Related and Other		27	29	1	5.9%	175	16.6%	166	16.5%
Total		584	776	192	33.0%	2,670	29.1%	2,705	21.6%

(Unit: ¥100 million)

◆ <i>Net Sales</i> (Three months ended June 30)		FY March 2012		FY March 2013			(Reference) FY March 2012		
		1Q Results (a)	1Q Results (b)	Difference (c) (b) – (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Business Area									
NTT Engineering (Note 1)	Access	209	224	15	7.2%	1,005	22.3%	1,039	20.2%
	Network	28	41	13	46.0%	190	22.1%	201	14.3%
	Mobile	90	102	12	13.5%	560	18.3%	501	18.0%
	Subtotal	328	368	40	12.3%	1,755	21.0%	1,742	18.9%
NCC Engineering (Note 1)		75	66	-8	-11.2%	395	16.9%	343	21.9%
IT Solutions		63	56	-7	-11.9%	375	15.0%	356	17.9%
Social System-Related and Other		25	19	-6	-25.0%	185	10.3%	214	11.8%
Total		492	510	18	3.7%	2,710	18.9%	2,656	18.6%

Notes: 1. From the first quarter of the current fiscal year, the NTT Information Telecommunication Engineering segment has been renamed the NTT Engineering segment.

Moreover, NCC work within the Electrical Communications Engineering segment has been reclassified as the NCC Engineering segment, while electrical communications engineering work other than NCC Engineering has been presented under the Social System-Related and Other segment. Changes in segment classification have also been made in the financial results for the previous fiscal year and the full year targets in line with these changes in segment classification.

2. The non-consolidated simple sum data are for the following five companies: Nippon COMSYS Corporation; SANWA COMSYS Engineering Corporation; TOSYS CORPORATION; TSUKEN Corporation; and COMSYS JOHO SYSTEM Corporation.

3. Figures are rounded down to the nearest whole unit. Increase and decrease as well as progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

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