



Performance in the Third Quarter of the Fiscal Year Ending March 31, 2012
— *Supplementary Documents* —

February 10, 2012
COMSYS Holdings Corporation

Cautionary Statement with Respect to Forward-Looking Statements

Some of the information in this presentation contains forward-looking statements, which are subject to various risks and uncertainties. Therefore, the Company's actual activities and business results could differ significantly.

Important factors bearing on the Company's actual business results include, but are not limited to, changes in the economic environment in the Company's business fields, social trends, trends in demand for the services that the Company offers, or downward pressure on prices and fees due to intensifying competition. Factors that may have an effect on the company's performance are not limited to the above.

1. Consolidated Statements of Income

For the Nine Months Ended December 31, 2011



(Unit: ¥100 million)

	Comparisons with the Previous Term			Comparisons with Forecasts		Comparisons with Forecasts for the Fiscal Year		Reference	
	FY March 2011	FY March 2012					FY March 2011		
	3Q Results (a)	3Q Results (b)	Difference (b) – (a)	3Q Targets (c)	Difference (b) – (c)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Orders Received	2,227	2,179	-47	2,220	-40	2,960	73.6%	2,943	75.7%
Net Sales	1,938	1,947	8	1,980	-32	3,080	63.2%	3,154	61.4%
Gross Profits	178	185	6	193	-7	328	56.4%	310	57.6%
(Gross Profit Margin)	(9.2%)	(9.5%)	0.3 p.p.	(9.7%)	-0.2 p.p.	(10.6%)		(9.8%)	
Selling, General and Administrative Expenses	140	139	-0	150	-10	205	68.3%	192	72.7%
Operating Income	38	45	6	43	2	123	36.7%	117	32.8%
(Operating Margin)	(2.0%)	(2.3%)	0.3 p.p.	(2.2%)	0.1 p.p.	(4.0%)		(3.7%)	
Recurring Profit	41	49	7	—	—	128	38.4%	121	34.4%
(Recurring Profit Margin)	(2.2%)	(2.5%)	0.3 p.p.	—	—	(4.2%)		(3.8%)	
Net Income	50	21	-29	—	—	73	29.4%	95	53.2%
(Net Profit Margin)	(2.6%)	(1.1%)	-1.5 p.p.	—	—	(2.4%)		(3.0%)	

Notes: 1. Figures are rounded down to the nearest whole unit. Profit margin and progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

2. p.p. = percentage points

2. Statements of Income for Each Company

For the Nine Months Ended December 31, 2011



(Unit: ¥100 million)

◆ Comparisons with the Previous Term	COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2011 3Q Results	Mar. 2012 3Q Results	Percentage Difference	Mar. 2011 3Q Results	Mar. 2012 3Q Results	Percentage Difference	Mar. 2011 3Q Results	Mar. 2012 3Q Results	Percentage Difference	Mar. 2011 3Q Results	Mar. 2012 3Q Results	Percentage Difference
Orders Received	1,575	1,356	-13.9%	432	373	-13.7%	200	191	-4.4%	51	285	—
Net Sales	1,323	1,164	-12.0%	393	349	-11.3%	163	173	6.3%	93	288	—
Gross Profits	122	111	-8.8%	29	26	-8.8%	11	11	-3.8%	7	24	—
(Gross Profit Margin)	(9.3%)	(9.6%)		(7.4%)	(7.6%)		(7.3%)	(6.6%)		(7.8%)	(8.6%)	
Selling, General and Administrative Expenses	95	79	-16.2%	22	19	-14.0%	11	10	-9.4%	8	23	—
Operating Income	27	32	16.9%	6	6	10.9%	0.3	1.0	175.8%	-0.8	1.3	—
(Operating Margin)	(2.1%)	(2.8%)		(1.6%)	(2.0%)		(0.2%)	(0.6%)		(-0.9%)	(0.5%)	
Recurring Profit	32	37	15.4%	6	6	8.5%	0.7	1.1	64.8%	-0.6	2.1	—
(Recurring Profit Margin)	(2.4%)	(3.2%)		(1.6%)	(1.9%)		(0.4%)	(0.7%)		(-0.7%)	(0.7%)	
Net Income	-21	14	—	-0	2	—	2.7	0.2	-91.1%	-1.0	-0.2	—
(Net Profit Margin)	(-1.7%)	(1.3%)		(-0.3%)	(0.8%)		(1.7%)	(0.1%)		(-1.1%)	(-0.1%)	

(Unit: ¥100 million)

◆ Comparisons with Forecasts	COMSYS-G			SANCOM-G			TOSYS-G			TSUKEN-G		
	Mar. 2012 Full Year Targets	Mar. 2012 3Q Results	Progress Rate	Mar. 2012 Full Year Targets	Mar. 2012 3Q Results	Progress Rate	Mar. 2012 Full Year Targets	Mar. 2012 3Q Results	Progress Rate	Mar. 2012 Full Year Targets	Mar. 2012 3Q Results	Progress Rate
Orders Received	1,837	1,356	73.8%	519	373	71.9%	248	191	72.2%	398	285	71.7%
Net Sales	1,895	1,164	61.5%	518	349	67.5%	258	173	67.2%	450	288	64.1%
Gross Profits	210	111	53.2%	39	26	68.1%	24	11	47.8%	43	24	57.5%
(Gross Profit Margin)	(11.1%)	(9.6%)		(7.5%)	(7.6%)		(9.3%)	(6.6%)		(9.6%)	(8.6%)	
Selling, General and Administrative Expenses	122	79	65.2%	28	19	70.4%	17	10	61.7%	33	23	70.7%
Operating Income	88	32	36.5%	11	6	62.2%	7.0	1.0	14.3%	10.0	1.3	13.9%
(Operating Margin)	(4.6%)	(2.8%)		(2.1%)	(2.0%)		(2.7%)	(0.6%)		(2.2%)	(0.5%)	
Recurring Profit	94	37	39.4%	10	6	66.5%	7.0	1.1	17.0%	11.0	2.1	19.6%
(Recurring Profit Margin)	(5.0%)	(3.2%)		(1.9%)	(1.9%)		(2.7%)	(0.7%)		(2.4%)	(0.7%)	
Net Income	54	14	27.4%	5	2	56.7%	4.0	0.2	6.0%	8.0	-0.2	—
(Net Profit Margin)	(2.8%)	(1.3%)		(1.0%)	(0.8%)		(1.6%)	(0.1%)		(1.8%)	(-0.1%)	

Note: Figures are rounded down to the nearest whole unit. Profit margin, increase and decrease, and progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

3. Orders Received and Net Sales by Business Area (COMSYS.HD Consolidated)



(Unit: ¥100 million)

◆ <i>Orders Received</i> (Nine months ended December 31)	Comparisons with the Previous Term				Comparisons with Forecasts for the Fiscal Year		Reference	
	Mar. 2011	March 2012			March 2011		March 2011	
	3Q Results (a)	3Q Results (b)	Difference (c) (b) - (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Business Area								
NTT Information Telecommunication Engineering	1,187	1,361	174	14.7%	1,755	77.6%	1,585	74.9%
Electrical Communications Engineering	499	379	-120	-24.1%	585	64.9%	650	76.8%
IT Solutions	438	332	-106	-24.3%	485	68.5%	575	76.2%
Social System-Related and Other	101	105	4	4.3%	135	78.2%	131	76.9%
Total	2,227	2,179	-47	-2.2%	2,960	73.6%	2,943	75.7%

(Unit: ¥100 million)

◆ <i>Net Sales</i> (Nine months ended December 31)	Comparisons with the Previous Term				Comparisons with Forecasts for the Fiscal Year		Reference	
	Mar. 2011	March 2012			March 2011		March 2011	
	3Q Results (a)	3Q Results (b)	Difference (c) (b) - (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
Business Area								
NTT Information Telecommunication Engineering	1,070	1,186	116	10.8%	1,825	65.0%	1,640	65.3%
Electrical Communications Engineering	457	342	-115	-25.3%	560	61.1%	712	64.2%
IT Solutions	330	282	-48	-14.8%	520	54.3%	652	50.7%
Social System-Related and Other	79	136	57	72.2%	175	77.8%	148	53.3%
Total	1,938	1,947	8	0.4%	3,080	63.2%	3,154	61.4%

Note: Figures are rounded down to the nearest whole unit. Increase and decrease as well as progress percentage data are calculated using a base unit of yen. Figures are rounded to the nearest first decimal place.

4. Orders Received and Net Sales by Detailed Business Area for Five Companies on a Non-Consolidated Simple Sum Basis (Results, Comparisons with Forecasts for the Fiscal Year)



(Unit: ¥100 million)

◆ <i>Orders Received</i> (Nine months ended December 31)		Comparisons with the Previous Term				Comparisons with Forecasts for the Fiscal Year		Reference	
		March 2011		March 2012				March 2011	
		3Q Results (a)	3Q Results (b)	Difference (c) (b) - (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
NTT Information Telecommunication Engineering	Access	611	821	209	34.3%	1,025	80.1%	833	73.4%
	Network	153	151	-1	-1.1%	195	77.7%	212	72.0%
	Mobile	410	375	-34	-8.4%	520	72.2%	543	75.5%
	Subtotal	1,175	1,348	173	14.7%	1,740	77.5%	1,590	73.9%
Electrical Communications Engineering		457	333	-123	-27.1%	530	63.0%	595	76.8%
NCC (reposted)		279	245	-33	-11.9%	340	72.3%	382	72.9%
IT Solutions		404	257	-146	-36.3%	420	61.3%	525	77.0%
Information (reposted)		59	54	-5	-8.7%	90	60.2%	86	68.4%
Social System-Related and Other		45	27	-17	-38.8%	40	69.4%	53	84.1%
Total		2,082	1,967	-114	-5.5%	2,730	72.1%	2,764	75.3%

(Unit: ¥100 million)

◆ <i>Net Sales</i> (Nine months ended December 31)		March 2011		March 2012				March 2011	
		3Q Results (a)	3Q Results (b)	Difference (c) (b) - (a)	Percentage Difference (c)/(a)	Full Year Targets (d)	Progress Rate (b)/(d)	Full Year Results (e)	Progress Rate (a)/(e)
		NTT Information Telecommunication Engineering	Access	534	694	159	29.9%	1,050	66.1%
Network	138		126	-12	-9.1%	195	64.8%	207	67.0%
Mobile	357		320	-36	-10.2%	530	60.5%	527	67.8%
Subtotal	1,030		1,141	110	10.7%	1,775	64.3%	1,575	65.4%
Electrical Communications Engineering		424	304	-120	-28.3%	495	61.5%	657	64.6%
NCC (reposted)		258	232	-25	-10.0%	320	72.6%	375	68.7%
IT Solutions		297	215	-82	-27.6%	430	50.2%	592	50.2%
Information (reposted)		48	46	-2	-4.3%	85	54.2%	78	61.0%
Social System-Related and Other		26	63	37	138.8%	70	91.3%	72	36.9%
Total		1,779	1,725	-54	-3.1%	2,770	62.3%	2,898	61.4%

Notes: 1. The non-consolidated simple sum data are for the following five companies: Nippon COMSYS Corporation; SANWA COMSYS Engineering Corporation; TOSYS CORPORATION; TSUKEN Corporation; and COMSYS JOHO SYSTEM Corporation.

2. Figures are rounded down to the nearest whole unit. Increase and decrease as well as progress percentage data are calculated using a base unit of one million yen. Figures are rounded to the nearest first decimal place.

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