



Performance in the First Quarter of the Fiscal Year Ending March 31, 2011
— *Supplementary Documents* —

August 10, 2010
COMSYS Holdings Corporation

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Cautionary Statement with Respect to Forward-Looking Statements

Some of the information in this document contains forward-looking statements, which are subject to various risks and uncertainties. As a result, the Company's actual activities and business results could differ significantly.

Important factors bearing on the Company's actual business results include, but are not limited to, changes in the economic environment for the Company's business domains, social trends, trends in demand for the services that the Company offers, or downward pressure on prices and fees due to intensifying competition.

1. Summary of Performance in the First Quarter of the Fiscal Year Ending March 31, 2011

(Consolidated, Comparisons with the Previous Term and with Forecasts)



	<i>Comparisons with the Previous Term</i>			<i>Comparisons with Forecasts</i>					
	FY March 2010	FY March 2011		FY March 2011				FY March 2010	
	1Q Results (a)	1Q Results (b)	Difference (c) (b) – (a)	1Q Targets (d)	Difference (b) – (d)	Full Year Targets (e)	Achievement Rate (b)/(e)	Full Year Results (f)	Achievement Rate (a)/(f)
Orders Received	666	720	54	661	59	2,830	25.4%	2,847	23.4%
Net Sales	518	512	-6	495	17	2,940	17.4%	2,930	17.7%
Gross Profits	48	36	-12	40	-4	332	10.8%	327	14.7%
(Gross Profit Margin)	(9.3%)	(7.2%)	-2.1 p.p.	(8.3%)	-1.1 p.p.	(11.3%)		(11.2%)	
Selling, General and Administrative Expenses	53	47	-6	48	-1	198	23.7%	202	26.2%
Operating Income	-5	-10	-5	-7	-3	134	—	125	—
(Operating Margin)	(-1.1%)	(-2.0%)	-0.9 p.p.	(-1.4%)	-0.6 p.p.	(4.6%)		(4.3%)	
Recurring Profit	-3	-9	-6	—	—	137	—	131	—
(Recurring Profit Margin)	(-0.8%)	(-1.8%)	-1.0 p.p.			(4.7%)		(4.5%)	
Net Income	-5	-7	-2	—	—	73	—	70	—
(Net Profit Margin)	(-1.0%)	(-1.5%)	-0.5 p.p.			(2.5%)		(2.4%)	

(Unit: ¥100 million)

Notes: 1. Stated figures have been rounded down to the first full unit.
2. p.p. = percentage points

2. Summary of Performance in the First Quarter of the Fiscal Year Ending March 31, 2011, by Company (Comparisons with the Previous Term and with Forecasts)



(Unit: ¥100 million)

◆ Comparisons with the Previous Term	Nippon COMSYS-G			SANCOM-G			TOSYS-G		
	Mar. 2010 1Q Results	Mar. 2011 1Q Results	Difference	Mar. 2010 1Q Results	Mar. 2011 1Q Results	Difference	Mar. 2010 1Q Results	Mar. 2011 1Q Results	Difference
Orders Received	479	530	51	152	133	-19	64	63	-1
Net Sales	374	378	4	108	97	-11	49	46	-3
Gross Profits	36	24	-12	6	7	1	4	3	-1
(Gross Profit Margin)	(9.7%)	(6.4%)		(6.4%)	(7.3%)		(9.1%)	(6.6%)	
Selling, General and Administrative Expenses	38	33	-5	9	8	-1	4	4	0
Operating Income	-2.1	-9.2	-7.1	-2.4	-0.8	1.6	-0.4	-1.0	-0.6
(Operating Margin)	(-0.6%)	(-2.5%)		(-2.2%)	(-0.9%)		(-0.8%)	(-2.3%)	
Recurring Profit	-0.1	-7.6	-7.5	-2.1	-0.9	1.2	-0.2	-0.8	-0.6
(Recurring Profit Margin)	(-0.0%)	(-2.0%)		(-2.0%)	(-0.9%)		(-0.5%)	(-1.9%)	
Net Income	-1.6	-6.3	-4.7	-2.1	-1.0	1.1	-0.5	-0.1	0.4
(Net Profit Margin)	(-0.4%)	(-1.7%)		(-1.9%)	(-1.1%)		(-1.1%)	(-0.3%)	

(Unit: ¥100 million)

◆ Comparisons with Forecasts	Nippon COMSYS-G			SANCOM-G			TOSYS-G		
	Mar. 2011 Full Year Targets	Mar. 2011 1Q Results	Achievement Rate	Mar. 2011 Full Year Targets	Mar. 2011 1Q Results	Achievement Rate	Mar. 2011 Full Year Targets	Mar. 2011 1Q Results	Achievement Rate
Orders Received	2,035	530	26.0%	605	133	22.0%	250	63	25.2%
Net Sales	2,131	378	17.7%	623	97	15.6%	250	46	18.4%
Gross Profits	240	24	10.0%	54	7	13.0%	25	3	12.0%
(Gross Profit Margin)	(11.3%)	(6.4%)		(8.7%)	(7.3%)		(10.2%)	(6.6%)	
Selling, General and Administrative Expenses	140	33	23.6%	33	8	24.2%	18	4	22.2%
Operating Income	99	-9.2	—	21	-0.8	—	7	-1.0	—
(Operating Margin)	(4.7%)	(-2.5%)		(3.4%)	(-0.9%)		(2.8%)	(-2.3%)	
Recurring Profit	105	-7.6	—	20	-0.9	—	7	-0.8	—
(Recurring Profit Margin)	(4.9%)	(-2.0%)		(3.4%)	(-0.9%)		(2.8%)	(-1.9%)	
Net Income	55	-6.3	—	12	-1.0	—	3	-0.1	—
(Net Profit Margin)	(2.6%)	(-1.7%)		(1.9%)	(-1.1%)		(1.6%)	(-0.3%)	

*Stated figures have been rounded down to the first full unit.

3. Orders Received and Net Sales by Business Segment

(Consolidated, Comparisons with the Previous Term and with Forecasts)



Comparisons with the Previous Term

Comparisons with Forecasts

◆ Orders Received

Business Segment	FY March 2010	FY March 2011		
	1Q Results (a)	1Q Results (b)	Difference (b) – (a)	Percentage Difference (c)/(a)
NTT Information Telecommunication Engineering	388	371	-17	-4.4%
Electrical Communications Engineering	152	148	-4	-2.6%
IT Solutions	104	170	66	63.5%
Social System-Related and Other	21	29	8	38.1%
Total	666	720	54	8.1%

(Unit: ¥100 million)

FY March 2011		FY March 2010	
Full Year Targets (d)	Achievement Rate (b)/(d)	Full Year Results (e)	Achievement Rate (a)/(e)
1,521	24.4%	1,615	24.0%
694	21.3%	704	21.6%
513	33.1%	406	25.6%
102	28.4%	121	17.4%
2,830	25.4%	2,847	23.4%

◆ Net Sales

Business Segment	FY March 2010	FY March 2011		
	1Q Results (a)	1Q Results (b)	Difference (b) – (a)	Percentage Difference (c)/(a)
NTT Information Telecommunication Engineering	329	298	-31	-9.4%
Electrical Communications Engineering	108	123	15	13.9%
IT Solutions	60	72	12	20.0%
Social System-Related and Other	19	17	-2	-10.5%
Total	518	512	-6	-1.2%

(Unit: ¥100 million)

FY March 2011		FY March 2010	
Full Year Targets (d)	Achievement Rate (b)/(d)	Full Year Results (e)	Achievement Rate (a)/(e)
1,570	19.0%	1,658	19.8%
718	17.1%	755	14.3%
496	14.5%	395	15.2%
156	10.9%	121	15.7%
2,940	17.4%	2,930	17.7%

*Stated figures have been rounded down to the first full unit.

4. Orders Received and Net Sales by Business Segment and Company

(Comparisons with the Previous Term and with Forecasts)



(Unit: ¥100 million)

Business Segment	Nippon COMSYS-G					SANCOM-G					TOSYS-G				
	Mar. 2010	Mar. 2011		YoY Amounts Difference (c) - (a)	vs. Forecast Achievement Rate (c)/(b)	Mar. 2010	Mar. 2011		YoY Amounts Difference (c) - (a)	vs. Forecast Achievement Rate (c)/(b)	Mar. 2010	Mar. 2011		YoY Amounts Difference (c) - (a)	vs. Forecast Achievement Rate (c)/(b)
	1Q Results (a)	Full Year Targets (b)	1Q Results (c)			1Q Results (a)	Full Year Targets (b)	1Q Results (c)			1Q Results (a)	Full Year Targets (b)	1Q Results (c)		
NTT Information Telecommunication Engineering	345	1,378	328	-17	23.8%	1	0	0	-1	—	48	171	49	1	28.7%
Electrical Communications Engineering	22	156	31	9	19.9%	129	531	117	-12	22.0%	7	43	7	0	16.3%
IT Solutions	66	357	133	67	37.3%	18	64	14	-4	21.9%	5	22	4	-1	18.2%
Social System-Related and Other	45	142	37	-8	26.1%	2	9	1	-1	11.1%	2	12	1	-1	8.3%
Total	479	2,035	530	51	26.0%	152	605	133	-19	22.0%	64	250	63	-1	25.2%

(Unit: ¥100 million)

Business Segment	Nippon COMSYS-G					SANCOM-G					TOSYS-G				
	Mar. 2010	Mar. 2011		YoY Amounts Difference (c) - (a)	vs. Forecast Achievement Rate (c)/(b)	Mar. 2010	Mar. 2011		YoY Amounts Difference (c) - (a)	vs. Forecast Achievement Rate (c)/(b)	Mar. 2010	Mar. 2011		YoY Amounts Difference (c) - (a)	vs. Forecast Achievement Rate (c)/(b)
	1Q Results (a)	Full Year Targets (b)	1Q Results (c)			1Q Results (a)	Full Year Targets (b)	1Q Results (c)			1Q Results (a)	Full Year Targets (b)	1Q Results (c)		
NTT Information Telecommunication Engineering	293	1,428	266	-27	18.6%	2	0	0	-2	—	38	173	37	-1	21.4%
Electrical Communications Engineering	20	161	37	17	23.0%	90	550	85	-5	15.5%	3	44	4	1	9.1%
IT Solutions	33	352	49	16	13.9%	13	54	10	-3	18.5%	3	21	2	-1	9.5%
Social System-Related and Other	27	189	24	-3	12.7%	1	17	1	0	5.9%	3	11	1	-2	9.1%
Total	374	2,131	378	4	17.7%	108	623	97	-11	15.6%	49	250	46	-3	18.4%

*Stated figures have been rounded down to the first full unit.

5. Orders Received and Net Sales by Detailed Business Segment for Four Companies on a Non-Consolidated Simple Sum Basis (Comparisons with the Previous Term and with Forecasts)



(Unit: ¥100 million)

◆ <i>Orders Received</i>		FY March 2010		FY March 2011	
		1Q Results		Difference (b) – (a)	Percentage Difference (c)/(a)
		(a)	(b)		
NTT Information Telecommunication Engineering	Access	202	188	-14	-6.9%
	Network	50	42	-8	-16.0%
	Mobile	126	126	0	0.0%
	Subtotal	380	358	-22	-5.8%
Electrical Communications Engineering		139	136	-3	-2.2%
NCC (reposted)		99	88	-11	-11.1%
IT Solutions		96	165	69	71.9%
Information (reposted)		15	20	5	33.3%
Social System-Related and Other		23	17	-6	-26.1%
Total		639	676	37	5.8%

FY March 2011		FY March 2010	
Full Year Targets (d)	Achievement Rate (b)/(d)	Full Year Results (e)	Achievement Rate (a)/(e)
740	25.4%	767	26.3%
187	22.5%	208	24.0%
566	22.3%	604	20.9%
1,494	24.0%	1,580	24.1%
647	21.0%	653	21.3%
369	23.8%	414	23.9%
501	32.9%	393	24.4%
83	24.1%	77	19.5%
45	37.8%	78	29.5%
2,689	25.1%	2,706	23.6%

(Unit: ¥100 million)

◆ <i>Net Sales</i>		FY March 2010		FY March 2011	
		1Q Results		Difference (b) – (a)	Percentage Difference (c)/(a)
		(a)	(b)		
NTT Information Telecommunication Engineering	Access	166	163	-3	-1.8%
	Network	35	39	4	11.4%
	Mobile	121	88	-33	-27.3%
	Subtotal	323	291	-32	-9.9%
Electrical Communications Engineering		96	107	11	11.5%
NCC (reposted)		72	60	-12	-16.7%
IT Solutions		54	68	14	25.9%
Information (reposted)		12	13	1	8.3%
Social System-Related and Other		7	5	-2	-28.6%
Total		481	473	-8	-1.7%

FY March 2011		FY March 2010	
Full Year Targets (d)	Achievement Rate (b)/(d)	Full Year Results (e)	Achievement Rate (a)/(e)
757	21.5%	785	21.1%
197	19.8%	203	17.2%
589	14.9%	635	19.1%
1,544	18.8%	1,624	19.9%
671	15.9%	699	13.7%
364	16.5%	408	17.6%
486	14.0%	385	14.0%
83	15.7%	78	15.4%
101	5.0%	76	9.2%
2,803	16.9%	2,784	17.3%

Notes: 1. The non-consolidated simple sum data are for the following four companies: Nippon COMSYS Corporation as the supervising company;

SANWA COMSYS Engineering Corporation; TOSYS CORPORATION; and COMSYS JOHO SYSTEM Corporation.

2. Stated figures have been rounded down to the first full unit.

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