



**Performance in the Third Quarter of the Fiscal Year Ending March 31, 2009**  
**— *Supplementary Documents* —**

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**February 6, 2009**

**COMSYS Holdings Corporation**

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## COMSYS Holdings Corporation

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### Cautionary Statement with Respect to Forward-Looking Statements

*The forecast values given in this presentation are subject to the risks and uncertainties inherent in predictions of future events. Accordingly, readers should be aware that the possibility exists that actual performance may, for various reasons, differ from the forecasts given here.*

*Among the significant factors that exercise an influence on COMSYS Group's actual performance are the economic circumstances of business domains, social trends, and the downward pressure on the prices of the services offered by COMSYS Group, which is produced by trends in demand and intensifying competition.*

*Factors affecting performance are not limited to those mentioned here.*

# 1-1. Summary of Performance in the Third Quarter of the Fiscal Year Ending March 31, 2009 (consolidated, comparisons with previous fiscal year and forecasts)



	Comparisons with Previous Fiscal Year				Comparisons with Forecasts				(Unit: ¥ million)
	FY3/08	FY3/09			FY3/09		FY3/08		
	3Q Results (a)	3Q Results (b)	Amount of change(c) (b) - (a)	Percentage of change (c)/(a)	Forecasts (d)	Achievement rate (b)/(d)	Results (e)	Achievement rate (a)/(e)	
Orders Received	240,881	238,662	2,219	0.9%	325,000	73.4%	331,920	72.6%	
Net Sales	202,856	202,064	792	0.4%	330,000	61.2%	327,526	61.9%	
Gross Profits	22,228	24,023	1,795	8.1%	38,300	62.7%	38,350	58.0%	
(Gross Profit Margin)	(11.0%)	(11.9%)			(11.6%)		(11.7%)		
Selling, General and Administrative Expenses	15,511	16,310	799	5.2%	24,300	67.1%	22,051	70.3%	
Operating Income	6,717	7,713	996	14.8%	14,000	55.1%	16,298	41.2%	
(Operating Margin)	(3.3%)	(3.8%)			(4.2%)		(5.0%)		
Recurring Profit	8,335	8,763	428	5.1%	15,000	58.4%	18,228	45.7%	
(Recurring Profit Margin)	(4.1%)	(4.3%)			(4.5%)		(5.6%)		
Net Income	5,667	4,939	728	12.8%	8,500	58.1%	11,641	48.7%	
(Net Profit Margin)	(2.8%)	(2.4%)			(2.6%)		(3.6%)		

(See 1-2 for figures by company)

# 1-2. Summary of Performance in the Third Quarter of the Fiscal Year Ending March 31, 2009, by Company (comparisons with previous fiscal year and forecasts)



(Unit: ¥ million)

Comparisons with Previous Fiscal Year	COMSYS-G			SANCOM-G			TOSYS-G		
	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change
Orders Received	175,875	172,116	3,759	52,520	56,990	4,470	22,898	22,339	559
Net Sales	146,620	149,056	2,436	45,444	45,561	117	20,948	18,895	2,053
Gross Profits (Gross Profit Margin)	16,164 (11.0%)	17,970 (12.1%)	1,806	4,870 (10.7%)	4,901 (10.8%)	31	1,321 (6.3%)	1,381 (7.3%)	60
Selling, General and Administrative Expenses	11,458	12,239	781	2,751	2,761	10	1,491	1,420	71
Operating Income (Operating Margin)	4,705 (3.2%)	5,730 (3.8%)	1,025	2,118 (4.7%)	2,140 (4.7%)	22	169 ( 0.8%)	39 ( 0.2%)	130
Recurring Profit (Recurring Profit Margin)	6,305 (4.3%)	6,834 (4.6%)	529	2,115 (4.7%)	2,120 (4.7%)	5	137 ( 0.7%)	23 ( 0.1%)	114
Net Income (Net Profit Margin)	3,989 (2.7%)	3,905 (2.6%)	84	1,675 (3.7%)	1,265 (2.8%)	410	137 ( 0.7%)	123 ( 0.7%)	14

(Unit: ¥ million)

Comparisons with Forecasts	COMSYS-G			SANCOM-G			TOSYS-G		
	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change
Orders Received	229,000	172,116	75.2%	81,000	56,990	70.4%	31,000	22,339	72.1%
Net Sales	231,000	149,056	64.5%	81,000	45,561	56.2%	31,000	18,895	61.0%
Gross Profits (Gross Profit Margin)	27,000 (11.7%)	17,970 (12.1%)	66.6%	8,700 (10.7%)	4,901 (10.8%)	56.3%	2,600 (8.4%)	1,381 (7.3%)	53.1%
Selling, General and Administrative Expenses	17,500	12,239	69.9%	4,600	2,761	60.0%	2,200	1,420	64.5%
Operating Income (Operating Margin)	9,500 (4.1%)	5,730 (3.8%)	60.3%	4,100 (5.1%)	2,140 (4.7%)	52.2%	400 (1.3%)	39 ( 0.2%)	9.8%
Recurring Profit (Recurring Profit Margin)	10,500 (4.5%)	6,834 (4.6%)	65.1%	4,100 (5.1%)	2,120 (4.7%)	51.7%	400 (1.3%)	23 ( 0.1%)	5.8%
Net Income (Net Profit Margin)	6,100 (2.6%)	3,905 (2.6%)	64.0%	2,200 (2.7%)	1,265 (2.8%)	57.5%	200 (0.6%)	123 ( 0.7%)	61.5%

## 2-1. Orders Received and Net Sales by Business Segment (consolidated, comparisons with previous fiscal year and forecasts)

Orders Received	Comparisons with Previous Fiscal Year				Comparisons with Forecasts				(Unit: ¥ million)
	FY3/08	FY3/09			FY3/09		FY3/08		
	3Q Results (a)	3Q Results (b)	Amount of change(c) (b) - (a)	Percentage of change (c)/(a)	Forecasts (d)	Achievement rate (b)/(d)	Results (e)	Achievement rate (a)/(e)	
NTT Information Telecommunication Engineering	138,414	133,004	5,410	3.9%	172,500	77.1%	188,901	73.3%	
Electrical Communications Engineering	63,331	58,246	5,085	8.0%	87,500	66.6%	85,287	74.3%	
IT Solutions	28,002	32,800	4,798	17.1%	46,000	71.3%	38,656	72.4%	
Social System-Related and Other	11,132	14,610	3,478	31.2%	19,000	76.9%	19,074	58.4%	
<b>Total</b>	<b>240,881</b>	<b>238,662</b>	<b>2,219</b>	<b>0.9%</b>	<b>325,000</b>	<b>73.4%</b>	<b>331,920</b>	<b>72.6%</b>	

(See 2-2 for figures by company) (See 2-3 for figures by company)

Net Sales	Comparisons with Previous Fiscal Year				Comparisons with Forecasts				(Unit: ¥ million)
	FY3/08	FY3/09			FY3/09		FY3/08		
	3Q Results (a)	3Q Results (b)	Amount of change(c) (b) - (a)	Percentage of change (c)/(a)	Forecasts (d)	Achievement rate (b)/(d)	Results (e)	Achievement rate (a)/(e)	
NTT Information Telecommunication Engineering	118,941	122,432	3,491	2.9%	176,500	69.4%	182,534	65.2%	
Electrical Communications Engineering	46,322	43,256	3,066	6.6%	88,000	49.2%	81,765	56.7%	
IT Solutions	22,644	24,312	1,668	7.4%	45,000	54.0%	41,377	54.7%	
Social System-Related and Other	14,948	12,062	2,886	19.3%	20,500	58.8%	21,849	68.4%	
<b>Total</b>	<b>202,856</b>	<b>202,064</b>	<b>792</b>	<b>0.4%</b>	<b>330,000</b>	<b>61.2%</b>	<b>327,526</b>	<b>61.9%</b>	

(See 2-2 for figures by company) (See 2-3 for figures by company)

## 2-2. Orders Received and Net Sales by Business Segment and Company (comparisons with previous fiscal year)



(Unit: ¥ million)

Orders Received	COMSYS-G				SANCOM-G				TOSYS-G			
	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change	Percentage of change	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change	Percentage of change	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change	Percentage of change
NTT Information Telecommunication Engineering	123,599	118,840	4,759	3.9%	1,469	1,061	408	27.8%	15,096	15,149	53	0.4%
Electrical Communications Engineering	17,519	11,942	5,577	31.8%	43,257	45,932	2,675	6.2%	4,720	3,315	1,405	29.8%
IT Solutions	21,625	25,610	3,985	18.4%	5,203	6,357	1,154	22.2%	2,044	2,132	88	4.3%
Social System-Related and Other	13,130	15,723	2,593	19.7%	2,589	3,639	1,050	40.6%	1,036	1,741	705	68.1%
Total	175,875	172,116	3,759	2.1%	52,520	56,990	4,470	8.5%	22,898	22,339	559	2.4%

(Unit: ¥ million)

Net Sales	COMSYS-G				SANCOM-G				TOSYS-G			
	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change	Percentage of change	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change	Percentage of change	FY3/08 3Q Results	FY3/09 3Q Results	Amount of change	Percentage of change
NTT Information Telecommunication Engineering	105,261	109,345	4,084	3.9%	977	925	52	5.3%	14,404	14,269	135	0.9%
Electrical Communications Engineering	7,071	6,074	997	14.1%	37,756	37,298	458	1.2%	3,579	1,994	1,585	44.3%
IT Solutions	16,867	18,228	1,361	8.1%	4,633	5,283	650	14.0%	1,995	1,574	421	21.1%
Social System-Related and Other	17,419	15,407	2,012	11.6%	2,077	2,053	24	1.2%	968	1,057	89	9.2%
Total	146,620	149,056	2,436	1.7%	45,444	45,561	117	0.3%	20,948	18,895	2,053	9.8%

## 2-3. Orders Received and Net Sales by Business Segment and Company (comparisons with forecasts)

(Unit: ¥ million)

Orders Received	COMSYS-G			SANCOM-G			TOSYS-G		
	FY3/09 Forecasts	FY3/09 3Q Results	Achievement rate	FY3/09 Forecasts	FY3/09 3Q Results	Achievement rate	FY3/09 Forecasts	FY3/09 3Q Results	Achievement rate
NTT Information Telecommunication Engineering	153,000	118,840	77.7%	1,800	1,061	58.9%	20,300	15,149	74.6%
Electrical Communications Engineering	22,000	11,942	54.3%	65,200	45,932	70.4%	4,800	3,315	69.1%
IT Solutions	33,500	25,610	76.4%	10,300	6,357	61.7%	3,300	2,132	64.6%
Social System-Related and Other	20,500	15,723	76.7%	3,700	3,639	98.4%	2,600	1,741	67.0%
Total	229,000	172,116	75.2%	81,000	56,990	70.4%	31,000	22,339	72.1%

(Unit: ¥ million)

Net Sales	COMSYS-G			SANCOM-G			TOSYS-G		
	FY3/09 Forecasts	FY3/09 3Q Results	Achievement rate	FY3/09 Forecasts	FY3/09 3Q Results	Achievement rate	FY3/09 Forecasts	FY3/09 3Q Results	Achievement rate
NTT Information Telecommunication Engineering	157,000	109,345	69.6%	1,700	925	54.4%	20,800	14,269	68.6%
Electrical Communications Engineering	20,000	6,074	30.4%	65,200	37,298	57.2%	4,500	1,994	44.3%
IT Solutions	32,500	18,228	56.1%	10,300	5,283	51.3%	3,100	1,574	50.8%
Social System-Related and Other	21,500	15,407	71.7%	3,800	2,053	54.0%	2,600	1,057	40.7%
Total	231,000	149,056	64.5%	81,000	45,561	56.2%	31,000	18,895	61.0%



**COMSYS.HD**

# **Non-Consolidated Data of the Three Core Companies**

*Performance in the Third Quarter of the Fiscal Year Ending March 31, 2009*

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**COMSYS Holdings Corporation**



# 1-1. Nippon COMSYS's Orders Received by Business Segment (non-consolidated, comparisons with previous fiscal year and forecasts)



Orders Received		Comparisons with Previous Fiscal Year				Comparisons with Forecasts			
		FY3/08	FY3/09			FY3/09		FY3/08	
		3Q Results (a)	3Q Results (b)	Amount of change(c) (b) - (a)	Percentage of change (c)/(a)	Forecasts (d)	Achievement rate (b)/(d)	Results (e)	Achievement rate (a)/(e)
NTT Information Telecommunication Engineering	Access	50,445	48,295	2,150	4.3%	68,600	70.4%	69,722	72.4%
	Network	15,396	16,256	860	5.6%	18,900	86.0%	21,481	71.7%
	Mobile	54,339	51,264	3,075	5.7%	61,700	83.1%	73,276	74.2%
	Subtotal	120,181	115,816	4,365	3.6%	149,200	77.6%	164,479	73.1%
Electrical Communications Engineering		15,330	9,134	6,196	40.4%	18,800	48.6%	19,028	80.6%
IT Solutions	NI-related Solutions	10,422	14,029	3,607	34.6%	17,400	80.6%	14,156	73.6%
	SI-related Solutions	6,779	8,750	1,971	29.1%	11,300	77.4%	10,098	67.1%
	Maintenance	3,765	2,654	1,111	29.5%	4,300	61.7%	5,199	72.4%
	Subtotal	20,966	25,433	4,467	21.3%	33,000	77.1%	29,453	71.2%
Social System-Related and Other		3,738	5,564	1,826	48.8%	7,000	79.5%	7,233	51.7%
Total		160,217	155,949	4,268	2.7%	208,000	75.0%	220,195	72.8%

## 1-2. Nippon COMSYS's Net Sales by Business Segment (non-consolidated, comparisons with previous fiscal year and forecasts)



Net Sales		Comparisons with Previous Fiscal Year				Comparisons with Forecasts			
		FY3/08		FY3/09		FY3/09		FY3/08	
		3Q Results (a)	3Q Results (b)	Amount of change(c) (b) - (a)	Percentage of change (c)/(a)	Forecasts (d)	Achievement rate (b)/(d)	Results (e)	Achievement rate (a)/(e)
NTT Information Telecommunication Engineering	Access	46,179	43,448	2,731	5.9%	69,700	62.3%	68,405	67.5%
	Network	12,666	15,346	2,680	21.2%	19,000	80.8%	20,616	61.4%
	Mobile	43,701	47,788	4,087	9.4%	64,300	74.3%	68,766	63.6%
	Subtotal	102,548	106,582	4,034	3.9%	153,000	69.7%	157,788	65.0%
Electrical Communications Engineering		5,375	4,150	1,225	22.8%	17,100	24.3%	15,990	33.6%
IT Solutions	NI-related Solutions	6,860	9,687	2,827	41.2%	16,800	57.7%	13,896	49.4%
	SI-related Solutions	5,778	6,057	279	4.8%	11,100	54.6%	11,211	51.5%
	Maintenance	3,687	2,227	1,460	39.6%	4,000	55.7%	6,776	54.4%
	Subtotal	16,326	17,972	1,646	10.1%	31,900	56.3%	31,885	51.2%
Social System-Related and Other		8,191	5,442	2,749	33.6%	8,000	68.0%	9,850	83.2%
Total		132,441	134,147	1,706	1.3%	210,000	63.9%	215,514	61.5%

## 2. SANWA COMSYS Engineering's Orders Received and Net Sales by Business Segment (non-consolidated, comparisons with previous fiscal year and forecasts)



Orders Received	Comparisons with Previous Fiscal Year				Comparisons with Forecasts			
	FY3/08	FY3/09			FY3/09		FY3/08	
	3Q Results (a)	3Q Results (b)	Amount of change(c) (b) - (a)	Percentage of change (c)/(a)	Forecasts (d)	Achievement rate (b)/(d)	Results (e)	Achievement rate (a)/(e)
NTT Information Telecommunication Engineering	1,469	1,061	408	27.8%	1,800	58.9%	1,986	74.0%
Electrical Communications Engineering	39,356	41,858	2,502	6.4%	58,100	72.0%	55,089	71.4%
NCC	29,049	34,367	5,318	18.3%	44,000	78.1%	40,815	71.2%
IT Solutions	3,224	4,203	979	30.4%	7,300	57.6%	4,515	71.4%
Social System-Related and Other	1,735	2,764	1,029	59.3%	2,800	98.7%	3,111	55.8%
<b>Total</b>	<b>45,785</b>	<b>49,888</b>	<b>4,103</b>	<b>9.0%</b>	<b>70,000</b>	<b>71.3%</b>	<b>64,702</b>	<b>70.8%</b>

(included in the above-mentioned Electrical Communications Engineering.)

Net Sales	FY3/08	FY3/09			FY3/09		FY3/08	
	3Q Results (a)	3Q Results (b)	Amount of change(c) (b) - (a)	Percentage of change (c)/(a)	Forecasts (d)	Achievement rate (b)/(d)	Results (e)	Achievement rate (a)/(e)
	NTT Information Telecommunication Engineering	977	925	52	5.3%	1,700	54.4%	2,101
Electrical Communications Engineering	34,080	33,361	719	2.1%	58,200	57.3%	54,260	62.8%
NCC	26,776	29,364	2,588	9.7%	44,000	66.7%	41,144	65.1%
IT Solutions	2,628	3,246	618	23.5%	7,300	44.5%	4,592	57.2%
Social System-Related and Other	1,197	1,468	271	22.6%	2,800	52.4%	3,455	34.6%
<b>Total</b>	<b>38,884</b>	<b>39,002</b>	<b>118</b>	<b>0.3%</b>	<b>70,000</b>	<b>55.7%</b>	<b>64,410</b>	<b>60.4%</b>

(included in the above-mentioned Electrical Communications Engineering.)

### 3. TOSYS's Orders Received and Net Sales by Business Segment (non-consolidated, comparisons with previous fiscal year and forecasts)



Orders Received		Comparisons with Previous Fiscal Year				Comparisons with Forecasts			
		FY3/08		FY3/09		FY3/09		FY3/08	
		3Q Results	3Q Results	Amount of change(c)	Percentage of change	Forecasts	Achievement rate	Results	Achievement rate
		(a)	(b)	(b) - (a)	(c)/(a)	(d)	(b)/(d)	(e)	(a)/(e)
NTT Information Telecommunication Engineering	Access	12,765	11,752	1,013	7.9%	16,450	71.4%	17,277	73.9%
	Network	363	424	61	16.8%	500	84.8%	616	58.9%
	Mobile	234	846	612	261.5%	750	112.8%	384	60.9%
	Subtotal	13,363	13,022	341	2.6%	17,700	73.6%	18,278	73.1%
Electrical Communications Engineering		2,756	2,765	9	0.3%	3,400	81.3%	4,246	64.9%
IT Solutions		2,046	1,923	123	6.0%	3,200	60.1%	2,642	77.4%
Social System-Related and Other		159	882	723	454.7%	700	126.0%	382	41.6%
Total		18,325	18,594	269	1.5%	25,000	74.4%	25,549	71.7%

Net Sales		Comparisons with Previous Fiscal Year				Comparisons with Forecasts			
		FY3/08		FY3/09		FY3/09		FY3/08	
		3Q Results	3Q Results	Amount of change(c)	Percentage of change	Forecasts	Achievement rate	Results	Achievement rate
		(a)	(b)	(b) - (a)	(c)/(a)	(d)	(b)/(d)	(e)	(a)/(e)
NTT Information Telecommunication Engineering	Access	12,054	10,983	1,071	8.9%	17,200	63.9%	17,438	69.1%
	Network	437	526	89	20.4%	500	105.2%	566	77.2%
	Mobile	228	522	294	128.9%	800	65.3%	394	57.9%
	Subtotal	12,720	12,031	689	5.4%	18,500	65.0%	18,400	69.1%
Electrical Communications Engineering		2,110	1,555	555	26.3%	3,300	47.1%	4,840	43.6%
IT Solutions		1,998	1,511	487	24.4%	3,100	48.7%	3,010	66.4%
Social System-Related and Other		159	388	229	144.0%	600	64.7%	401	39.7%
Total		16,988	15,486	1,502	8.8%	25,500	60.7%	26,651	63.7%

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