

Dec 11, 2025

COMSYS Holdings Corporation

COMSYS Holdings Selected for the First Time as an “A List” Company in Climate Change by CDP -Recognized for Promotion of SBT-certificated Targets and Accelerated Renewable Energy Adoption-

Tokyo, Japan – COMSYS Holdings Corporation (Head Office: Shinagawa-ku, Tokyo; President: Hiroshi Tanabe; hereinafter "COMSYS") is pleased to announce that it has been selected for the first time as an **"A List"** company, the highest rating in the **"Climate Change"** category, in the 2025 survey conducted by CDP, a global environmental non-profit organization.

The CDP score is widely recognized as the global standard for institutional investors to assess corporate environmental activities. In 2025, a record number of over 24,800 companies disclosed data through CDP. Among them, COMSYS was recognized as one of the few companies to achieve the highest rating for its transparency and leadership in strategy, target setting, and disclosure regarding climate change.

■ **Background of Selection and Our Initiatives**

The COMSYS Group operates under the management philosophy of **"Contributing to the development of society by building infrastructure that supports a rich life."** We position climate change countermeasures as one of the most critical issues in practicing this philosophy and have been striving to build a sustainable social foundation.

We believe this first-time selection is a result of the comprehensive evaluation of our enhanced achievements and disclosures in FY2025. Specifically:

1. **Ambitious Target Setting and SBT Certification:** We have obtained **SBT (Science Based Targets) certification** for our greenhouse gas reduction targets for FY2030 (42% reduction in Scope 1+2 and 25% reduction in Scope 3 compared to FY2020), aligning with the "1.5°C level" of the Paris Agreement, and are steadily promoting these initiatives.
2. **Accelerated Initiatives (Achieving Net-Zero in Scope 2):** As an intermediate milestone toward achieving carbon neutrality by 2050, we set an additional target to **reduce Scope 2 (emissions from electricity use, etc.) GHG emissions to net-zero by FY2025**. We are vigorously driving this forward through measures such as the expanded adoption of non-fossil certificates.

3. **Strengthened Governance and Transparency:** In addition to supporting the TCFD recommendations and expanding the disclosure of the financial impact of climate-related risks and opportunities in our Annual Securities Reports and Integrated Reports, we further solidified our group-wide environmental governance framework in 2025 to ensure highly transparent information disclosure.

■ **About CDP** CDP is a global non-profit that runs the world's environmental disclosure system for companies, cities, states and regions. Working with substantial institutional investors, CDP encourages companies to disclose their data on climate change, water security, and deforestation. CDP scores are widely used to drive investment and procurement decisions towards a zero-carbon, sustainable and resilient economy.

■ **Related Links**

- COMSYS Holdings Sustainability Website:
<https://www.comsys-hd.co.jp/english/sustainability/>
- COMSYS Group's Initiatives for Climate Change:
<https://www.comsys-hd.co.jp/english/sustainability/climate.html>

Contact Information:

COMSYS Holdings Corporation

TEL : +81-3-3448-7190 URL : <https://www.comsys-hd.co.jp>