



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 12, 2026

To whom it may concern

Company name: COMSYS Holdings Corporation
Name of representative: Hiroshi Tanabe,
President, Representative Director
(Securities code: 1721; Prime Market
of the Tokyo Stock Exchange)
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Notice Concerning Determination of Matters Related to Acquisition of Treasury Shares

(Acquisition of Treasury Shares Under the Provisions of the Articles of Incorporation Pursuant to the Provisions of Article 165, Paragraph 2 of the Companies Act)

COMSYS Holdings Corporation (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, the matters concerning the acquisition of treasury shares pursuant to the provisions of Article 156 of the Companies Act, as applied by replacing the relevant terms pursuant to the provisions of Article 165, paragraph 3 of the same Act. The details are described below.

1. Reason for acquisition of treasury shares

The Company will repurchase its own shares to improve capital efficiency and enhance shareholder returns.

2. Details of matters related to acquisition

(1) Class of shares to be acquired	Common stock of the Company
(2) Total number of shares to be acquired	Up to 2,750,000 shares (2.38% of total number of issued shares excluding treasury shares as of March 31, 2026)
(3) Total amount of share acquisition costs	Up to ¥11,000,000,000
(4) Acquisition period	From May 13, 2026 to March 31, 2027
(5) Acquisition method	Market purchase on the Tokyo Stock Exchange

(Reference) Holding status of treasury shares as of March 31, 2026

Total number of shares issued	118,000,000 shares
Number of shares issued excluding treasury shares	115,702,057 shares
Number of treasury shares	2,297,943 shares

(Note) The number of treasury shares includes 266,500 shares of the Company’s shares held by the ESOP trust account for share grant.