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May 12, 2026

To whom it may concern

Company name: COMSYS Holdings Corporation
 Name of representative: Hiroshi Tanabe,
 President, Representative Director
 (Securities code: 1721; Prime Market
 of the Tokyo Stock Exchange)
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Notice Concerning Dividends of Surplus (Increase in Dividends)

COMSYS Holdings Corporation (the "Company") hereby announces that, in its most recent dividend forecast, it projected a year-end dividend of 60 yen per share for the fiscal year ended March 31, 2026. In light of the finalized business performance results, the Company has resolved, at the meeting of the Board of Directors held today, to pay dividends of surplus (increase in dividends) with the record date of March 31, 2026, as described below.

This matter will be submitted to the 23rd General Meeting of Shareholders to be held on June 26, 2026.

1. Details of dividend

	Determined amount	Most recent dividend forecasts (Announced on May 9, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 2025)
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	70.00 yen	60.00 yen	60.00 yen
Total amount of dividends	8,117 million yen	-	7,061 million yen
Effective date	June 29, 2026	-	June 30, 2025
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

The year-end dividend for the fiscal year ended March 2026 will be changed from 60 yen to 70 yen, an increase of 10 yen from the latest dividend forecast, reflecting the increase in earnings for the fiscal year under review and our company's target total return ratio of 70%. As a result, the annual dividend per share for the fiscal year ended March 2026, including the interim dividend of 60 yen, will be 130 yen, an increase of 15 yen per share from the previous fiscal year.

(Reference) Breakdown of annual dividends

Record date	Dividend per share (Yen)		
	Second quarter-end	Fiscal year-end	Total
Actual results for the current fiscal year (Fiscal year ended March 2026)	60.00 yen	70.00 yen	130.00 yen
Actual results for the previous fiscal year (Fiscal year ended March 2025)	55.00 yen	60.00 yen	115.00 yen