



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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To whom it may concern

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(Securities code: 1721; Prime Market
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Notice of Establishment of “COMSYS Group 2030 Vision”

COMSYS Holdings Corporation (the “Company”) is pleased to announce that it has formulated the “COMSYS Group 2030 Vision”, which will end in fiscal 2030.

[COMSYS Group 2030 Vision Numerical Targets]

Numerical targets for the final fiscal year (FY 2030)	
Net sales	800 billion yen or more
Operating profit	60 billion Yen or More
ROE	Aim for 10%
Shareholder return	Total return ratio guideline: 70% Increase dividend by 5 yen or more every year

For details, please refer to the following website, which will be disclosed at a later date.

(URL: <https://www.comsys-hd.co.jp/english/ir/plan.html>)